

**COPPER COUNTRY  
INTERMEDIATE SCHOOL DISTRICT**  
Houghton County, Michigan

Annual Financial Report

For the year ended June 30, 2022

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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For the year ended June 30, 2022

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For the year ended June 30, 2022

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## **FINANCIAL SECTION**

## INDEPENDENT AUDITOR'S REPORT

January 20, 2023

The Board of Education  
Copper Country Intermediate School District

### **Report on the Audit of the Financial Statements**

#### ***Opinions***

We have audited the accompanying financial statements of the governmental activities, and each major fund, of the Copper Country Intermediate School District as of and for the year ended June 30, 2022, and the related notes to the financial statements, which collectively comprise the Copper Country Intermediate School Districts' basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and each major fund, of the Copper Country Intermediate School District, as of June 30, 2022, and the respective changes in financial position, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### ***Basis for Opinions***

We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Copper Country Intermediate School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Copper Country Intermediate School District' ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

### ***Auditor's Responsibilities for the Audit of the Financial Statements***

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Copper Country Intermediate School Districts' internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Copper Country Intermediate School Districts' ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and other required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context.

We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### **Emphasis of Matter**

#### ***Changes in Accounting Principle***

As discussed in Note K to the financial statements, the District adopted Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases* for the fiscal year ended June 30, 2022. Our opinion is not modified in respect to this matter.

#### **Other Reporting Required by *Government Auditing Standards***

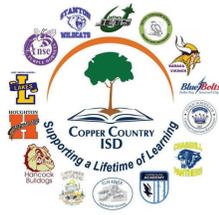
In accordance with *Government Auditing Standards*, we have also issued our report dated January 20, 2023, on our consideration of the Copper Country Intermediate School Districts' internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Copper Country Intermediate School Districts' internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Copper Country Intermediate School Districts' internal control over financial reporting and compliance.



Certified Public Accountants  
Grand Rapids, Michigan

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## **MANAGEMENT'S DISCUSSION AND ANALYSIS**



## COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT Management's Discussion and Analysis June 30, 2022

As management of the Copper Country Intermediate School District (“the District”), we offer readers of the District’s financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2022. We encourage readers to consider the information presented here in conjunction with the District’s financial statements, which immediately follow this section.

### Overview of the Financial Statements

This annual report consists of three parts: Management's Discussion and Analysis (this section), the Basic Financial Statements, and Required Supplementary Information. The Basic Financial Statements include two kinds of statements that present different views of the District:

- The first two statements, the Statement of Net Position, and the Statement of Activities, are *district-wide financial statements* that provide both short-term and long-term information about the District’s overall financial status.
- The remaining statements are *fund financial statements* that focus on individual parts of the District, reporting the District’s operations in more detail than the district-wide statements.
  - ♦ *Governmental funds statements* tell how basic services such as regular and special education were financed in the short term as well as what remains for future spending.

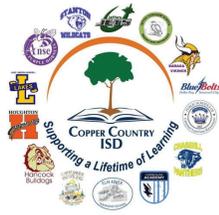
The Basic Financial Statements also include Notes to Financial Statements that explain the information in the Basic Financial Statements and provide more detailed data; Required Supplementary Information includes pension and OPEB information schedules.

### District-wide Statements

The District-wide financial statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The Statement of Net Position includes all of the District’s assets, deferred outflows of resources, liabilities, and deferred inflows of resources. All of the current year’s revenues and expenses are accounted for in the Statement of Activities regardless of when cash is received or paid.

The two district-wide statements report the District’s net position, and how it has changed. Net position - the difference between the District’s assets, deferred outflows of resources, liabilities, and deferred inflows of resources - is one way to measure the District’s financial health or position.

- Over time, increases or decreases in the District’s net position is an indicator of whether its financial position is improving or deteriorating, respectively.
- To assess the District’s overall health, one should consider additional non-financial factors such as changes in the District’s property tax-base and the condition of school buildings and other facilities.



**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Management's Discussion and Analysis**  
**June 30, 2022**

In the district-wide financial statements, the District's activities are presented as follows:

*Governmental activities:* The District's basic services are included here, such as regular and special education, instructional support, transportation, administration, community services, career and technical education, and technology services. State aid, property taxes, grants and fees for services finance most of these activities.

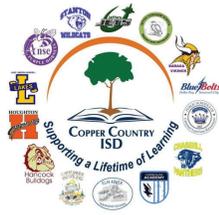
**New Accounting Pronouncement Implemented**

The District implemented Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases* during the fiscal year ended June 30, 2022. This Statement enhances the relevance and consistency of information about governments' leasing activities. See Note K for additional information.

**Condensed District-wide Financial Information**

The Statement of Net Position provides financial information on the District as a whole.

	<b>2022</b>	<b>2021</b>
<b>Assets</b>		
Current assets	\$ 9,757,819	\$ 8,805,388
Net capital assets	3,615,428	3,566,715
<b>Total Assets</b>	<b>13,373,247</b>	<b>12,372,103</b>
<b>Deferred Outflows of Resources</b>	<b>7,308,281</b>	<b>8,564,382</b>
<b>Liabilities</b>		
Current liabilities	5,445,821	3,774,451
Long-term liabilities	306,754	362,764
Net pension liability	15,508,667	21,119,595
Net OPEB liability	1,022,151	3,460,267
<b>Total Liabilities</b>	<b>22,283,393</b>	<b>28,717,077</b>
<b>Deferred Inflows of Resources</b>	<b>8,999,962</b>	<b>2,699,090</b>
<b>Net Position</b>		
Net investment in capital assets	3,615,428	3,566,715
Restricted	2,855,493	3,334,967
Unrestricted (deficit)	(17,072,748)	(17,381,364)
<b>Total Net Position</b>	<b>\$ (10,601,827)</b>	<b>\$ (10,479,682)</b>



**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Management's Discussion and Analysis**  
**June 30, 2022**

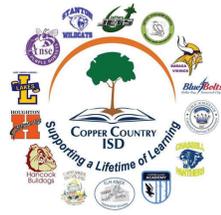
The Statement of Activities presents changes in net position for operating results:

	<b>2022</b>	<b>2021</b>
<b>Program Revenues</b>		
Charges for services	\$ 1,459,095	\$ 1,433,552
Operating grants	8,645,424	33,125,263
<b>General Revenues</b>		
Property taxes	4,850,000	4,749,920
State school aid, unrestricted	537,215	516,553
Interest and investment earnings	11,107	27,518
Other	623,669	593,990
<b>Total Revenues</b>	<b>16,126,510</b>	<b>40,446,796</b>
<b>Expenses</b>		
Instruction	3,414,962	3,771,408
Supporting services	11,065,962	10,716,318
Community services	15,866	147,641
Interdistrict	1,328,080	25,992,847
Other	-	11,219
Depreciation - unallocated *	423,785	439,064
<b>Total Expenses</b>	<b>16,248,655</b>	<b>41,078,497</b>
Decrease in net position	(122,145)	(631,701)
<b>Net Position, Beginning of Year</b>	<b>(10,479,682)</b>	<b>(9,847,981)</b>
<b>Net Position, End of Year</b>	<b>\$ (10,601,827)</b>	<b>\$ (10,479,682)</b>

**Financial Analysis of the District as a Whole**

Total expenses exceeded revenues by \$122,145, decreasing total net position from a deficit of \$10,479,682, to a deficit of \$10,601,827. Unrestricted net position increased by \$308,616 to a deficit of \$17,072,748 at June 30, 2022. The District's net pension liability, including deferred outflows and inflows of resources, increased by \$379,153. The net OPEB liability, including deferred outflows and inflows of resources, decreased by \$871,224.

The District's total revenues decreased 60.13% to \$16.1 million. This decrease is largely attributed to the Michigan Association of Intermediate School Administrators (MAISA) MiConnect grant that was passed through the District in 2021, this grant was a one-time funding that was not passed through the District during 2022. For the current year, federal aid and operating grants for specific programs accounted for most of the District's revenue, contributing 53.6% of the total. Property taxes and state aid accounted for 33.4% of the total. The remainder from fees charged for services, interest earnings and miscellaneous sources.



## COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT Management's Discussion and Analysis June 30, 2022

Per the Statement of Activities, the total cost of all programs and services decreased 60.44% to \$16.2 million. The District's expenses are predominantly related instructing, caring for (pupil services) and transporting students amounting to 35.44% of total costs. The District's administrative, business and central service activities accounted for 29.45% of total costs. Payments in support of other districts made up 22.41% of the total costs, and operation and maintenance costs accounted for another 5.97% of total costs.

The District continues to monitor the State economy and District budget and demographics in an attempt to protect academic programs and opportunities during challenging economic times. Regular updates on the budget and District finances were provided to the Board of Education.

- At each monthly Board meeting, budget information was shared. The Board was kept updated on the changing economy and the impact on the current year budget as well as the impact on the following year budget.
- The District fully complies with the State Transparency Reporting requirements and posts on the District web site all budgetary and other financial information.

### Fund Financial Statements

The fund financial statements provide more detailed information about the District's funds, focusing on its most significant or "major" funds - not the District as a whole. Funds are accounting devices the District uses to keep track of specific sources of funding and spending on particular programs.

The District utilizes one kind of fund:

- *Governmental funds:* Most of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year end that are available for spending. Consequently, the governmental funds statements provide a detailed short-term view that helps the reader determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Because this information does not encompass the additional long-term focus of the district-wide statements, additional information following the governmental funds' statements explain the relationship (or differences) between them.

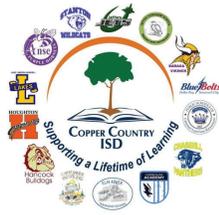
### Financial Analysis of the District's Funds

The District uses funds to record and analyze financial information. Copper Country ISDs' funds are described as follows:

#### **Major Funds**

##### General Fund

The General Fund is the District's primary operating fund. The General Fund had total revenues of \$5,192,310, total expenditures of \$4,556,254, and total other financing uses of \$855,521. It ended the fiscal year with a fund balance of \$1,626,505, a decrease of \$219,465 from the June 30, 2021 balance.



## COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT Management's Discussion and Analysis June 30, 2022

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### Special Education Fund

The Special Education Fund accounts for revenue sources that are legally restricted to expenditures for special education purposes. Revenues totaled \$6,585,265, total other financing sources were \$619,535, and total expenditures were \$7,700,296. The fund balance at year end was \$695,633, down from \$1,191,129 at June 30, 2021.

### Career and Technical Education Fund

The Career and Technical Education (CTE) Fund accounts for revenue sources that are legally restricted to expenditures related to vocational education purposes. Revenues totaled \$1,841,174, total other financing sources were \$81,163, and total expenditures were \$1,835,499. The fund balance at year end was \$1,205,773 up from \$1,118,935 at June 30, 2021.

### Regional Education Media Center Fund

The Regional Education Media Center (REMC) Fund accounts for revenue sources that are legally restricted to expenditures related to providing technology services. Revenues totaled \$2,491,403, total other financing sources were \$171,181, and total expenditures were \$2,733,400. The fund balance at year end was \$954,087 down from \$1,024,903 at June 30, 2021.

## **General Fund Budgetary Highlights**

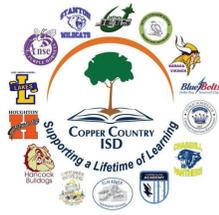
Over the course of the year, the District revised the annual operating budget two times after the June 2021 adoption. Amendments were needed due to:

- Changes were adopted in April 2022 to adjust for staffing adjustments, program adjustments, additional grant awards, and anticipated revenue/expenditure changes.
- In June 2022, changes were adopted to account for the final annual adjustments of revenue, general supplies, and expenditures anticipated at fiscal year-end.
- The District's final amended budget for the General Fund anticipated that expenditures and other financing uses would exceed revenues by \$318,812.

## **Capital Asset and Debt Administration**

### **Capital Assets**

By the end of 2022, the District had invested \$8.5 million in a broad range of capital assets, including land, school buildings, school buses, and furniture and equipment (More detailed information about capital assets can be found in Note E in the notes to basic financial statements). Total depreciation expense for the year was \$423,784, after adjustments.



**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Management's Discussion and Analysis**  
**June 30, 2022**

At June 30, 2022, the District's investment in capital assets (net of accumulated depreciation), including land, land improvements, buildings, vehicles and buses, furniture and equipment, and construction in progress was \$3.62 million. This represents a net increase of \$48,713 from the previous year-end.

Land	\$	50,000
Land improvements		852
Buildings and additions		1,973,849
Furniture and equipment		1,017,384
Vehicles and buses		122,977
Construction in progress		<u>196,952</u>
<b>Total Capital Assets</b>	<b>\$</b>	<b><u>3,615,428</u></b>

**Long-term Obligations**

At year end, the District had \$476,754 in other long-term debt outstanding, this amount represents compensated absences. The District's total long-term debt decreased by \$36,010 during the year.

**Factors Bearing on the District's Future**

At the time these financial statements were prepared and audited, the District was aware of the following circumstances that could significantly affect its financial health in the future:

- State funding for the 2022-23 school year was approved in July after the District budget was approved. The District will be amending the budget during the year to incorporate the State funding and additional grants.
- Employee retirement costs paid into the Michigan Public School Employees' Retirement System (MPSERS), controlled by the State, continues to be a cause for concern into the future. Prior year legislative groups have addressed this unfunded liability, the fact remains there are less people paying into this system and more people receiving benefits each year, as state-wide decline in students have dictated retirees are not replaced locally on a one-to-one basis. For every dollar paid to employees throughout the year, the District pays a percentage into MPSERS. Addressing the unfunded MPSERS liability is necessary; however, it does reduce the overall available funds to all districts, as this funding dedicates a portion of school aid directly to this item.
- Employment recruitment and retention is a concern. Maintaining quality teachers, support staff and substitutes at all positions is becoming difficult, for many reasons. Current wages and benefits cannot match the offerings of private sector employers, and the pool of available, quality workers is diminished.

**Contacting the District's Financial Management**

This financial report is designed to provide the District's citizens, taxpayers, customers, investors, and creditors with a general overview of the District's finances and to demonstrate the District's accountability for the money it receives. If you have questions about this report or need additional financial information, contact the Business Office, Copper Country Intermediate School District, 809 Hecla Street, Hancock, Michigan 49930.

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## **BASIC FINANCIAL STATEMENTS**

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Statement of Net Position**  
**June 30, 2022**

	<u>Governmental Activities</u>
<b>Assets</b>	
Cash	\$ 300
Cash equivalents, deposits and investments (Note B)	6,534,496
Accounts receivable	54,055
Due from other governmental units (Note C)	2,937,097
Deposits	3,253
Prepaid expenses	228,618
Capital assets not being depreciated (Note E)	246,952
Capital assets being depreciated, net (Note E)	<u>3,368,476</u>
<b>Total Assets</b>	<u>13,373,247</u>
<b>Deferred Outflows of Resources</b>	
Deferred pension amounts	5,320,998
Deferred OPEB amounts	<u>1,987,283</u>
<b>Total Deferred Outflows of Resources</b>	<u>7,308,281</u>
<b>Liabilities</b>	
Accounts payable	396,446
Due to other governmental units	615,643
Salaries payable	692,207
Unearned revenue	3,491,253
Other liabilities	80,272
Long-term liabilities (Note F):	
Due within one year	170,000
Due in more than one year	306,754
Net pension liability	15,508,667
Net OPEB liability	<u>1,022,151</u>
<b>Total Liabilities</b>	<u>22,283,393</u>
<b>Deferred Inflows of Resources</b>	
Deferred pension amounts	5,154,003
Deferred OPEB amounts	<u>3,845,959</u>
<b>Total Deferred Inflows of Resources</b>	<u>8,999,962</u>
<b>Net Position</b>	
Net investment in capital assets	3,615,428
Restricted for:	
Special education	695,633
Career and technical education	1,205,773
REMC	954,087
Unrestricted (deficit)	<u>(17,072,748)</u>
<b>Total Net Position</b>	<u><u>\$ (10,601,827)</u></u>

See accompanying notes to basic financial statements.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Statement of Activities**  
**For the year ended June 30, 2022**

Functions/Programs	Expenses	Program Revenues		Net (Expense) Revenue and Changes in Net Position
		Charges for Services	Operating Grants	
<b>Governmental Activities</b>				
Instruction	\$ 3,414,962	\$ -	\$ 5,117,112	\$ 1,702,150
Supporting services	11,065,962	1,077,148	3,528,312	(6,460,502)
Community services	15,866	381,947	-	366,081
Interdistrict	1,328,080	-	-	(1,328,080)
Depreciation - unallocated *	423,785	-	-	(423,785)
<b>Total Governmental Activities</b>	<u>\$ 16,248,655</u>	<u>\$ 1,459,095</u>	<u>\$ 8,645,424</u>	<u>(6,144,136)</u>
<b>General Revenues</b>				
Taxes:				
Property taxes, levied for general operations				593,449
Property taxes, levied for special education				2,815,718
Property taxes, levied for vocational education				1,440,833
State school aid, unrestricted				537,215
Interest and investment earnings				11,107
Other				<u>623,669</u>
<b>Total General Revenues</b>				<u>6,021,991</u>
				(122,145)
<b>Change in Net Position</b>				(122,145)
<b>Net Position - Beginning of Year</b>				<u>(10,479,682)</u>
<b>Net Position - End of Year</b>				<u>\$ (10,601,827)</u>

\* This amount excludes direct depreciation expenses of the various programs.

See accompanying notes to basic financial statements.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Balance Sheet**  
**Governmental Funds**  
**June 30, 2022**

<b>Assets</b>	<b>General Fund</b>	<b>Special Education</b>	<b>Career and Technical Education</b>
Cash	\$ 150	\$ -	\$ -
Cash equivalents, deposits and investments (Note B)	3,551,940	978,225	1,353,229
Accounts receivable	50,704	270	10
Due from other funds	155,858	-	-
Due from other governmental units	1,153,917	1,552,819	91,989
Deposits	3,253	-	-
Prepaid expenditures	-	-	-
<b>Total Assets</b>	<b>\$ 4,915,822</b>	<b>\$ 2,531,314</b>	<b>\$ 1,445,228</b>
<b>Liabilities and Fund Balances</b>			
<b>Liabilities</b>			
Accounts payable	\$ 301,585	\$ 50,275	\$ 21,801
Due to other funds	-	119,429	5,329
Due to other governmental units	321,417	184,276	109,002
Accrued expenditures	-	-	-
Salaries payable	133,401	484,947	61,466
Unearned revenue	2,452,642	996,754	41,857
Other liabilities	80,272	-	-
<b>Total Liabilities</b>	<b>3,289,317</b>	<b>1,835,681</b>	<b>239,455</b>
<b>Fund Balances</b>			
Nonspendable	-	-	-
Assigned for building improvements and repairs	-	-	100,000
Restricted	-	695,633	1,105,773
Unassigned	1,626,505	-	-
<b>Total Fund Balances</b>	<b>1,626,505</b>	<b>695,633</b>	<b>1,205,773</b>
<b>Total Liabilities and Fund Balances</b>	<b>\$ 4,915,822</b>	<b>\$ 2,531,314</b>	<b>\$ 1,445,228</b>

See accompanying notes to basic financial statements.

REMC	Total
\$ 150	\$ 300
651,102	6,534,496
3,071	54,055
-	155,858
138,372	2,937,097
-	3,253
228,618	228,618
<u>\$ 1,021,313</u>	<u>\$ 9,913,677</u>

\$ 18,980	\$ 392,641
31,100	155,858
948	615,643
3,805	3,805
12,393	692,207
-	3,491,253
-	80,272
<u>67,226</u>	<u>5,431,679</u>

228,618	228,618
-	100,000
725,469	2,526,875
-	1,626,505
<u>954,087</u>	<u>4,481,998</u>
<u>\$ 1,021,313</u>	<u>\$ 9,913,677</u>

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Reconciliation of Total Governmental Fund Balances to**  
**Net Position of Governmental Activities**  
**June 30, 2022**

<b>Total governmental fund balances</b>		\$ 4,481,998
Amounts reported for governmental activities in the Statement of Net Position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in governmental funds. The cost of assets is \$8,501,731 and accumulated depreciation is \$4,886,303.		3,615,428
Long-term liabilities, including bonds payable, are not due and payable in the current period and therefore are not reported as liabilities in the funds. Long-term liabilities at year end consists of:		
Accumulated vacation pay	\$ (87,921)	
Accumulated sick leave	<u>(388,833)</u>	(476,754)
Net pension liability and related deferred outflows/inflows of resources are not included as assets/liabilities in governmental funds:		
Net pension liability	(15,508,667)	
Deferred outflows	5,320,998	
Deferred inflows	<u>(5,154,003)</u>	(15,341,672)
Net OPEB liability and related deferred outflows/inflows of resources are not included as assets/liabilities in governmental funds:		
Net OPEB liability	(1,022,151)	
Deferred outflows	1,987,283	
Deferred inflows	<u>(3,845,959)</u>	<u>(2,880,827)</u>
<b>Total Net Position - Governmental Activities</b>		<u><u>\$ (10,601,827)</u></u>

See accompanying notes to basic financial statements.

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**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Statement of Revenues, Expenditures and**  
**Changes in Fund Balances**  
**Governmental Funds**  
**For the year ended June 30, 2022**

	General Fund	Special Education	Career and Technical Education
<b>Revenues</b>			
Local sources	\$ 1,196,008	\$ 3,217,053	\$ 1,450,582
State sources	3,829,602	2,259,602	291,696
Federal sources	145,304	937,642	65,105
Interdistrict sources	21,396	170,968	33,791
<b>Total Revenues</b>	<u>5,192,310</u>	<u>6,585,265</u>	<u>1,841,174</u>
<b>Expenditures</b>			
Current:			
Instruction	20,781	2,482,092	1,157,800
Supporting services	3,207,393	5,195,203	461,614
Community services	-	17,757	3,073
Interdistrict	1,328,080	-	-
Capital outlay	-	5,244	213,012
<b>Total Expenditures</b>	<u>4,556,254</u>	<u>7,700,296</u>	<u>1,835,499</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>636,056</u>	<u>(1,115,031)</u>	<u>5,675</u>
<b>Other Financing Sources (Uses)</b>			
Transfers in	-	556,577	81,163
Transfers out	(808,921)	-	-
Other transactions	(46,600)	62,958	-
<b>Total Other Financing Sources (Uses)</b>	<u>(855,521)</u>	<u>619,535</u>	<u>81,163</u>
<b>Net Change in Fund Balances</b>	(219,465)	(495,496)	86,838
<b>Fund Balances, Beginning of Year</b>	<u>1,845,970</u>	<u>1,191,129</u>	<u>1,118,935</u>
<b>Fund Balances, End of Year</b>	<u>\$ 1,626,505</u>	<u>\$ 695,633</u>	<u>\$ 1,205,773</u>

See accompanying notes to basic financial statements.

REMC	Total
\$ 1,063,870	\$ 6,927,513
69,838	6,450,738
-	1,148,051
1,357,695	1,583,850
2,491,403	16,110,152
-	3,660,673
2,733,400	11,597,610
-	20,830
-	1,328,080
-	218,256
2,733,400	16,825,449
(241,997)	(715,297)
171,181	808,921
-	(808,921)
-	16,358
171,181	16,358
(70,816)	(698,939)
1,024,903	5,180,937
\$ 954,087	\$ 4,481,998

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Reconciliation of the Statement of Revenues, Expenditures**  
**and Changes in Fund Balances of Governmental Funds**  
**to the Statement of Activities**  
**For the year ended June 30, 2022**

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**Net change in fund balances - total governmental funds** \$ (698,939)

Amounts reported for governmental activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of these assets is capitalized and allocated over their estimated useful lives as depreciation expense. This is the amount by which capital outlays exceeded depreciation in the current period:

	Capital outlays	\$ 472,498	
	Depreciation expense	<u>(423,785)</u>	48,713

In the Statement of Net Position, accumulated sick/vacation pay and compensated absences are measured by the amounts earned during the year. In the governmental funds, however, expenditures are measured by the amount of financial resources used (essentially, the amounts actually paid). This year the amount of the benefits used/paid (\$203,011) exceeded the amounts earned (\$167,001).

36,010

The changes in net pension liability and related deferred outflows/inflows of resources are not included as revenues/expenditures in governmental funds.

(379,153)

The changes in net OPEB liability and related deferred outflows/inflows of resources are not included as revenues/expenditures in governmental funds.

871,224

**Total change in net position - governmental activities**

\$ (122,145)

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**General Fund**  
**Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual**  
**For the year ended June 30, 2022**

	Budgeted Amounts		Actual	Variance With Final Budget
	Original	Final		
<b>Revenues</b>				
Local sources	\$ 1,133,430	\$ 1,246,200	\$ 1,196,008	\$ (50,192)
State sources	3,831,655	4,216,336	3,829,602	(386,734)
Federal sources	35,500	458,275	145,304	(312,971)
Interdistrict sources	4,000	18,715	21,396	2,681
<b>Total Revenues</b>	<u>5,004,585</u>	<u>5,939,526</u>	<u>5,192,310</u>	<u>(747,216)</u>
<b>Expenditures</b>				
Current:				
Instruction:				
Basic programs	7,028	22,875	20,781	2,094
Supporting services:				
Pupil services	794,866	1,063,666	943,616	120,050
Instructional staff services	594,720	783,185	650,299	132,886
General administrative services	364,425	410,940	383,782	27,158
Business services	673,500	700,515	656,507	44,008
Operation and maintenance services	289,030	305,565	271,783	33,782
Central services	384,770	428,645	301,406	127,239
Interdistrict	526,710	548,400	307,239	241,161
Payments to other government entities	699,350	1,136,740	1,020,841	115,899
Capital Outlay	80,000	-	-	-
<b>Total Expenditures</b>	<u>4,414,399</u>	<u>5,400,531</u>	<u>4,556,254</u>	<u>844,277</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>590,186</u>	<u>538,995</u>	<u>636,056</u>	<u>97,061</u>
<b>Other Financing Uses</b>				
Transfers out	(728,100)	(827,236)	(808,921)	18,315
Other transactions	(17,691)	(30,571)	(46,600)	(16,029)
<b>Total Other Financing Uses</b>	<u>(745,791)</u>	<u>(857,807)</u>	<u>(855,521)</u>	<u>2,286</u>
<b>Net Change in Fund Balances</b>	(155,605)	(318,812)	(219,465)	99,347
<b>Fund Balances, Beginning of Year</b>	<u>1,845,970</u>	<u>1,845,970</u>	<u>1,845,970</u>	<u>-</u>
<b>Fund Balances, End of Year</b>	<u><u>\$ 1,690,365</u></u>	<u><u>\$ 1,527,158</u></u>	<u><u>\$ 1,626,505</u></u>	<u><u>\$ 99,347</u></u>

See accompanying notes to basic financial statements.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Special Education Special Revenue Fund**  
**Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual**  
**For the year ended June 30, 2022**

	Budgeted Amounts		Actual	Variance With Final Budget
	Original	Final		
<b>Revenues</b>				
Local sources	\$ 3,164,850	\$ 3,288,840	\$ 3,217,053	\$ (71,787)
State sources	1,952,135	2,341,609	2,259,602	(82,007)
Federal sources	1,675,660	1,955,587	937,642	(1,017,945)
Interdistrict sources	171,000	171,000	170,968	(32)
<b>Total Revenues</b>	<b>6,963,645</b>	<b>7,757,036</b>	<b>6,585,265</b>	<b>(1,171,771)</b>
<b>Expenditures</b>				
Current:				
Instruction:				
Added needs	2,600,247	2,595,247	2,482,092	113,155
Supporting services:				
Pupil services	3,278,871	3,666,315	3,369,317	296,998
Instructional staff services	635,971	679,654	644,740	34,914
School administrative services	304,835	412,535	376,041	36,494
Business services	28,075	28,075	24,582	3,493
Operation and maintenance services	160,585	129,280	99,018	30,262
Pupil transportation services	415,040	523,455	491,445	32,010
Central services	151,600	190,406	179,322	11,084
Other supporting services	9,325	13,230	10,738	2,492
Community services	22,544	27,575	17,757	9,818
Capital outlay	-	-	5,244	(5,244)
<b>Total Expenditures</b>	<b>7,607,093</b>	<b>8,265,772</b>	<b>7,700,296</b>	<b>565,476</b>
<b>Deficiency of Revenues Over Expenditures</b>	<b>(643,448)</b>	<b>(508,736)</b>	<b>(1,115,031)</b>	<b>(606,295)</b>
<b>Other Financing Sources</b>				
Transfers in	504,465	504,465	556,577	52,112
Other transactions	-	-	62,958	62,958
<b>Total Other Financing Sources</b>	<b>504,465</b>	<b>504,465</b>	<b>619,535</b>	<b>115,070</b>
<b>Net Change in Fund Balances</b>	<b>(138,983)</b>	<b>(4,271)</b>	<b>(495,496)</b>	<b>(491,225)</b>
<b>Fund Balances, Beginning of Year</b>	<b>1,191,129</b>	<b>1,191,129</b>	<b>1,191,129</b>	<b>-</b>
<b>Fund Balances, End of Year</b>	<b>\$ 1,052,146</b>	<b>\$ 1,186,858</b>	<b>\$ 695,633</b>	<b>\$ (491,225)</b>

See accompanying notes to basic financial statements.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Career and Technical Education Special Revenue Fund**  
**Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual**  
**For the year ended June 30, 2022**

	Budgeted Amounts		Actual	Variance With Final Budget
	Original	Final		
<b>Revenues</b>				
Local sources	\$ 1,441,125	\$ 1,443,114	\$ 1,450,582	\$ 7,468
State sources	279,984	284,472	291,696	7,224
Federal sources	63,033	65,105	65,105	-
Interdistrict sources	-	-	33,791	33,791
<b>Total Revenues</b>	<u>1,784,142</u>	<u>1,792,691</u>	<u>1,841,174</u>	<u>48,483</u>
<b>Expenditures</b>				
Current:				
Instruction:				
Added needs	1,280,932	1,183,685	1,157,800	25,885
Supporting services:				
Pupil services	87,852	106,171	97,566	8,605
Instructional staff services	126,665	152,950	155,719	(2,769)
Business services	9,300	9,300	8,623	677
Operation and maintenance services	132,100	121,050	75,152	45,898
Pupil transportation services	75,000	50,000	47,223	2,777
Central services	69,676	91,760	77,331	14,429
Community services	3,950	3,158	3,073	85
Capital outlay	55,000	240,000	213,012	26,988
<b>Total Expenditures</b>	<u>1,840,475</u>	<u>1,958,074</u>	<u>1,835,499</u>	<u>122,575</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>(56,333)</u>	<u>(165,383)</u>	<u>5,675</u>	<u>171,058</u>
<b>Other Financing Sources</b>				
Transfers in	85,000	70,000	81,163	11,163
Transfers out	(78,500)	-	-	-
<b>Total Other Financing Sources (Uses)</b>	<u>6,500</u>	<u>70,000</u>	<u>81,163</u>	<u>11,163</u>
<b>Net Change in Fund Balances</b>	<u>(49,833)</u>	<u>(95,383)</u>	<u>86,838</u>	<u>182,221</u>
<b>Fund Balances, Beginning of Year</b>	<u>1,118,935</u>	<u>1,118,935</u>	<u>1,118,935</u>	<u>-</u>
<b>Fund Balances, End of Year</b>	<u><u>\$ 1,069,102</u></u>	<u><u>\$ 1,023,552</u></u>	<u><u>\$ 1,205,773</u></u>	<u><u>\$ 182,221</u></u>

See accompanying notes to basic financial statements.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**REMC Special Revenue Fund**  
**Statement of Revenues, Expenditures and Changes in Fund Balances - Budget and Actual**  
**For the year ended June 30, 2022**

	Budgeted Amounts		Actual	Variance With Final Budget
	Original	Final		
<b>Revenues</b>				
Local sources	\$ 963,800	\$ 1,089,280	\$ 1,063,870	\$ (25,410)
State sources	67,140	67,140	69,838	2,698
Interdistrict sources	1,294,540	1,283,940	1,357,695	73,755
<b>Total Revenues</b>	<u>2,325,480</u>	<u>2,440,360</u>	<u>2,491,403</u>	<u>51,043</u>
<b>Expenditures</b>				
Current:				
Supporting services:				
Instructional staff services	384,750	418,230	383,623	34,607
Operation and maintenance services	5,710	12,055	11,791	264
Central services	2,051,580	2,616,285	2,337,986	278,299
<b>Total Expenditures</b>	<u>2,442,040</u>	<u>3,046,570</u>	<u>2,733,400</u>	<u>313,170</u>
<b>Excess (Deficiency) of Revenues Over Expenditures</b>	<u>(116,560)</u>	<u>(606,210)</u>	<u>(241,997)</u>	<u>364,213</u>
<b>Other Financing Sources</b>				
Transfers in	-	181,540	171,181	(10,359)
<b>Net Change in Fund Balances</b>	(116,560)	(424,670)	(70,816)	353,854
<b>Fund Balances, Beginning of Year</b>	<u>1,024,903</u>	<u>1,024,903</u>	<u>1,024,903</u>	<u>-</u>
<b>Fund Balances, End of Year</b>	<u>\$ 908,343</u>	<u>\$ 600,233</u>	<u>\$ 954,087</u>	<u>\$ 353,854</u>

See accompanying notes to basic financial statements.

## **NOTES TO BASIC FINANCIAL STATEMENTS**

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

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## **Note A – Summary of Significant Accounting Policies**

Copper Country Intermediate School District (“the District”) was organized under the School Code of the State of Michigan, and services a population of approximately 6,427 students. The District is governed by an elected Board of Education consisting of seven members and administered by a Superintendent who is appointed by the aforementioned Board. The District provides a comprehensive range of educational services as specified by state statute and Board of Education policy. These services include elementary education, secondary education, pre-school programs, athletic activities, special education, community services and general administrative services. The Board of Education also has broad financial responsibilities, including the approval of the annual budget and the establishment of a system of accounting and budgetary controls.

The financial statements of the District have been prepared in conformity with accounting principles generally accepted in the United States of America as applicable to school districts. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles.

The District’s significant accounting policies are described below.

### **1. Reporting Entity**

The financial reporting entity consists of a primary government and its component units. The District is a primary government because it is a special-purpose government that has a separately elected governing body, is legally separate and is fiscally independent of other state or local governments. Furthermore, there are no component units combined with the District for financial statement presentation purposes, and the District is not included in any other governmental reporting entity. Consequently, the District’s financial statements include the funds of those organizational entities for which its elected governing board is financially accountable.

### **2. District-wide and Fund Financial Statements**

**District-wide Financial Statements** - The district-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) present financial information about the District as a whole. The reported information includes all of the nonfiduciary activities of the District. The District does not allocate indirect costs and, for the most part, the effect of interfund activity has been removed. These statements are to distinguish between the *governmental* and *business-type activities* of the District. *Governmental activities* normally are supported by taxes and intergovernmental revenues, and are reported separately from *business-type activities*, which rely to a significant extent on fees and charges for support. The District does not have any *business-type activities*.

The Statement of Net Position is reported on the full accrual, economic resources basis, which recognizes all long-term assets as well as all long-term debt and obligations. The District’s net position is reported in three parts: invested in capital assets, net of related debt; restricted net position, and unrestricted net position.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function. *Program revenues* include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function. Property taxes, unrestricted state aid, interest earnings and other items not included among program revenues are reported instead as *general revenues*.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

---

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements. The General Fund, the Special Education Fund, the Career and Technical Education Fund, and the Regional Educational Media Center Fund are the District's major funds. There are no nonmajor funds.

**Fund Financial Statements** – Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Fund level statements include a Balance Sheet and a Statement of Revenues, Expenditures and Changes in Fund Balances. The Balance Sheet reports current assets, current liabilities and fund balances. The Statement of Revenues, Expenditures and Changes in Fund Balances reports on the sources and uses of current financial resources. This differs from the economic resources measurement focus used to report at the district-wide level. Reconciliations between the two sets of statements are provided in separate schedules.

Revenues are recognized when susceptible to accrual; i.e., both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the District considers revenues to be available if they are collected within 60 days after the end of the current fiscal period. Expenditures are generally recorded when the liability is incurred if they are paid within 60 days after the end of the current fiscal period. The exception to this general rule is that principal and interest on long-term debt is recognized when due.

Revenues susceptible to accrual are property taxes, state aid, federal and interdistrict revenues and investment income. Other revenues are recognized when received. Unearned revenue arises when potential revenue does not meet both the measurable and available criteria for recognition in the current period. Unearned revenue also arises when resources are received by the District before it has a legal claim to them, as when grant monies are received prior to the incurrence of the qualifying expenditures.

### **3. Measurement Focus, Basis of Accounting, and Financial Statement Presentation**

District-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the grantor or provider have been met.

The State of Michigan utilizes a foundation allowance approach, which provides for a specific annual amount of revenue per student based on a state-wide formula. The foundation allowance is funded from a combination of state and local sources. Revenues from state sources are primarily governed by the School Aid Act and the School Code of Michigan. The State portion of the foundation allowance is provided from the State's School Aid Fund and is recognized as revenues in accordance with state law and accounting principles generally accepted in the United States of America.

#### **Governmental Funds**

Governmental funds are those funds through which most school district functions typically are financed. The acquisition, use, and balances of a school district's expendable financial resources and the related current liabilities are accounted for through governmental funds.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

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*General Fund*—The General Fund is the general operating fund of a school district. It is used to account for all financial resources, except those required to be accounted for in another fund. Included are all transactions related to the current operating budget.

*Special Revenue Funds*—Special Revenue Funds are used to account for the proceeds of specific revenue sources that are restricted to expenditures for specified purposes. The District has three special revenue funds; the Special Education Fund, the Regional Educational Media Center (REMC) Fund, and the Career and Technical Education (CTE) Fund.

When both restricted and unrestricted resources are available for use, it is the District’s policy to use restricted resources first, then unrestricted as they are needed.

#### **4. Budgets and Budgetary Accounting**

State of Michigan Public Act 621 (the Uniform Budgetary and Accounting Act) requires that the General Fund of a school district be under budgetary control and that both budgeted and actual financial results do not incur a deficit. Copper Country ISD has also adopted budgets for its Special Revenue Funds. A school district’s General Appropriations Resolution (the “budget”) must be adopted before the beginning of each fiscal year. No violations (dollar deviations) from a district’s budget may occur without a corresponding amendment to the budget.

A school district has the ability to amend the budget provided that the amendment is prior to the occurrence of the deviation and prior to the fiscal year end. A school district may also permit the chief administrative or fiscal officer to execute transfers between line items, within defined dollar or percentage limits, without prior approval of the Board of Education. Expenditures may not legally exceed budgeted appropriations at the function level. All appropriations lapse at the end of the fiscal year.

Copper Country ISD utilizes the following procedures in establishing the budgetary data reflected in the financial statements:

- Starting in the spring, District administrative personnel and department heads work with the Superintendent and Chief Financial Officer to establish proposed operating budgets for the fiscal year commencing the following July 1.
- In June, preliminary operating budgets are submitted to the Board of Education. These budgets include proposed expenditures and the means of financing them.
- Prior to June 30, a public hearing is held to obtain taxpayer comments on the proposed budgets.
- After the budgets are finalized, the Board of Education adopts an appropriations resolution setting forth the amount of the proposed expenditures and the sources of revenue to finance them.
- The original General and Special Revenue Fund budgets were amended during the year in compliance with State of Michigan Public Act 621 (the Uniform Budgetary and Accounting Act).
- Budgets for the General and Special Revenue Fund were adopted on the modified accrual basis of accounting, which is consistent with accounting principles generally accepted in the United States of America.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

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**5. Encumbrances**

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to reserve that portion of the applicable appropriation, is employed as an extension of formal budget integration in the governmental funds. There were no substantial encumbrances outstanding at year end.

**6. Investments**

Investments are recorded at fair value. Investment income is composed of interest and net changes in the fair value of applicable investments.

**7. Inventories and Prepaid Items**

Inventories are valued at cost (first-in, first-out). There was no inventory held as of June 30, 2022. The cost of prepaid items is recorded as expenses/expenditures when consumed rather than when purchased.

**8. Capital Assets**

Capital assets, which include land, land improvements, buildings and improvements, vehicles and furniture and equipment, are reported in the district-wide financial statements. Assets having a useful life in excess of one year and whose costs exceed \$5,000 are capitalized. Capital assets are stated at historical cost or estimated historical cost where actual cost information is not available. Donated capital assets are stated at fair value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of an asset or materially extend an asset's useful life are not capitalized. Improvements are capitalized and depreciated over the remaining useful life of the related assets.

Land improvements, buildings and improvements, vehicles and furniture and equipment are depreciated using the straight-line method over the following estimated useful lives:

Land improvements	10 - 20 years
Buildings and improvements	10 - 50 years
Furniture and equipment	3 - 10 years
Vehicles and buses	5 - 10 years

**9. Long-term Obligations**

In the district-wide financial statements, long-term debt and other long-term obligations are reported as liabilities on the Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds. Bonds payable are reported at the total amount of bonds issued.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

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In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuance are reported as other financing sources while discounts on debt issuance are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as expenditures.

**10. Accumulated Vacation Pay and Sick Leave**

Early retirement incentive, accumulated vacation pay, and sick leave at June 30, 2022 have been computed and recorded in the basic financial statements of the District. Employees who leave the District are entitled to reimbursement for a portion of their unused vacation and sick days. At June 30, 2022, the accumulated liabilities, including salary related payments, (expected to be financed by General Fund revenues) accumulated vacation pay, and sick leave amounted to \$87,921 and \$388,833, respectively.

**11. Retirement Plan**

Governmental Accounting Standards Board (GASB) Statement No. 68, *Accounting and Financial Reporting for Pensions*, and Statement No. 71, *Pension Transition for Contributions Made Subsequent to the Measurement Date*, were implemented by the District during the fiscal year ended June 30, 2015. These Statements establish standards for measuring and recognizing liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit pensions, the Statements identify the methods and assumptions that should be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. Note disclosure and required supplementary information requirements about pensions also are addressed. Distinctions are made regarding the particular requirements for employers based on the number of employers whose employees are provided with pensions through the pension plan and whether pension obligations and pension plan assets are shared. Cost sharing employers are those whose employees are provided with defined benefit pensions through cost-sharing multiple-employer pension plans – pension plans in which the pension obligations to the employees of more than one employer are pooled and plan assets can be used to pay the benefits of the employees of any employer that provides pensions through the pension plan.

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Michigan Public School Employees' Retirement System (MPERS) and additions to/deductions from MPERS fiduciary net position have been determined on the same basis as they are reported by MPERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

**12. Postemployment Benefits Other Than Pensions**

Governmental Accounting Standards Board (GASB) Statement No. 75, *Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions*, was implemented by the District during the fiscal year ended June 30, 2018. This Statement establish standards for recognizing and measuring (OPEB) liabilities, deferred outflows of resources, deferred inflows of resources, and expense/expenditures. For defined benefit OPEB plans, the Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service.

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Note disclosure and required supplementary information requirements about OPEB are also addressed. Distinctions are made regarding the particular requirements depending upon whether the OPEB plans through which the benefits are provided are administered through trusts that meet specific criteria. Cost-sharing employers are those whose employees are provided with defined benefit OPEB through cost-sharing multiple-employer OPEB plans—OPEB plans in which the OPEB obligations to the employees of more than one employer are pooled and plan assets can be used to pay the benefits of the employees of any employer that provides OPEB through the OPEB plan.

For purposes of measuring the net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, and OPEB expense, information about the fiduciary net position of the Michigan Public School Employees' Retirement System (MPSERS) and additions to/deductions from MPSERS fiduciary net position have been determined on the same basis as they are reported by MPSERS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Plan investments are reported at fair value.

### **13. Deferred Outflows/Inflows of Resources**

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to future period(s) and so will *not* be recognized as an outflow of resources (expense/expenditure) until then. The District has two such items that qualify for reporting in this category: the deferred outflows of resources relating to the recognition of net pension liability on the financial statements and the deferred outflows of resources relating to the recognition of the net OPEB liability on the financial statements.

In addition to liabilities, the Statement of Net Position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to future period(s) and so will *not* be recognized as an inflow of resources (revenue) until that time. The District has two types of items that qualifies for reporting in this category: the deferred inflows of resources relating to the recognition of net pension liability on the financial statements and the deferred inflows of resources relating to the recognition of net OPEB liability on the financial statements.

### **14. Net Position**

Net position represents the difference between assets and deferred outflows of resources and liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition or construction of those assets. Net position is reported as restricted when there are limitations imposed on their use either through legislation or through external restrictions imposed by creditors, grantors, laws or regulations from other governments.

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**15. Fund Balance**

The District has adopted Governmental Accounting Standards Board (GASB) Statement No. 54 *Fund Balance Reporting and Governmental Fund Type Definitions*. The stated objective of GASB Statement No. 54 is to enhance the usefulness of fund balance information by providing clearer fund balance classifications that can be more consistently applied and by clarifying the existing governmental fund type definitions. This Statement establishes fund balance classifications that comprise a hierarchy based primarily on the extent to which a government is bound to observe constraints imposed upon the use of the resources reported in governmental funds, detailed as follows:

- Nonspendable – resources that cannot be spent because they are either (a) not in spendable form (inventories and prepaid amounts) or (b) legally or contractually required to be maintained intact (the principal of a permanent fund).
- Restricted – resources that cannot be spent because of (a) constraints externally imposed by creditors (debt covenants), grantors, contributors, or laws or regulations or (b) imposed by law through constitutional provisions or enabling legislation and includes a legally enforceable requirement that those resources be used only for the specific purposes stipulated in the legislation.
- Committed – resources that can only be used for specific purposes pursuant to constraints imposed by formal action of the government’s highest level of decision-making authority (Board of Education). Those committed amounts cannot be used for any other purpose unless the government removes or changes the specified uses by taking the same type of action it employed to previously commit those amounts.
- Assigned – resources that are constrained by the government’s *intent* to be used for specific purposes, but are neither restricted nor committed. Intent should be expressed by (a) the governing body itself or (b) a body or official to which the governing body has designated the authority to assign amounts to be used for specific purposes.
- Unassigned – unassigned fund balance is the residual classification for the General Fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the General Fund. The General Fund should be the only fund that reports a positive unassigned fund balance amount.

When the District incurs an expenditure for purposes for which various fund balance classifications can be used, it the District’s policy to use any restricted fund balance first, followed by the committed fund balance, the assigned fund balance, and finally the unassigned fund balance.

**16. Interfund Activity**

Flows of cash from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers between governmental funds are eliminated in the Statement of Activities. Interfund transfers in the fund financial statements are reported as other financing sources/uses.

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**17. Estimates**

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

**Note B – Cash Equivalents, Deposits, and Investments**

The State of Michigan allows a political subdivision to authorize its Treasurer or other chief fiscal officer to invest surplus funds belonging to and under the control of the entity as follows:

- Bonds, bills, or notes of the United States; obligations, the principal and interest of which are fully guaranteed by the United States; or obligations of the State.
- Certificates of deposit, savings accounts, deposit accounts, or depository receipts of a financial institution, but only if the financial institution is a state or nationally chartered bank or a state or federally chartered savings and loan association, savings bank, or credit union whose deposits are insured by an agency of the United States government and that maintains a principal office or branch office located in this state under the laws of this state or the United States.
- Commercial paper rated at the time of purchase within the two highest classifications established by not less than 2 standard rating services and that matures not more than 270 days after the date of the purchase.
- Securities issued or guaranteed by agencies or instrumentalities of the United States government.
- United States government or Federal agency obligation repurchase agreements.
- Banker’s acceptances issued by a bank that is a member of the Federal Deposit Insurance Corporation.
- Mutual funds composed entirely of investment vehicles which are legal for direct investment by a school district in Michigan.
- Investment pools, as authorized by the surplus funds investment pool act, Act No. 367 of the Public Acts of 1982, being sections 129.11 to 129.118 of the Michigan Compiled Laws, composed entirely of instruments that are legal for direct investment by a school district in Michigan.

**Cash Equivalents and Deposits**

Balances at June 30, 2022 related to cash equivalents, deposits, and investments are detailed in the Basic Financial Statements as follows:

Statement of Net Position:	
Governmental activities	<u>\$ 6,534,496</u>

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Depositories actively used by the District during the year are detailed as follows:

1. Superior National Bank & Trust
2. Range Bank

Cash equivalents consist of bank public funds checking accounts. Deposits consist of certificates of deposits.

June 30, 2022 balances are detailed as follows:

Cash equivalents	\$ 4,066,601
Deposits	<u>120,478</u>
	<u><u>\$ 4,187,079</u></u>

*Custodial Credit Risk Related to Bank Deposits*

Custodial credit risk is the risk that in the event of bank failure, the District’s bank deposits may not be returned to the District. Protection of District bank deposits is provided by the Federal Deposit Insurance Corporation. At year end, the carrying amount of the District’s bank deposits was \$4,187,079 and the bank balance was \$4,348,155. Of the bank balance, \$370,478 was covered by federal depository insurance and \$3,977,677 was uninsured and uncollateralized.

**Investments**

As of June 30, 2022, the District had the following investments:

Surplus Funds Investment Pool Accounts:	
Michigan Liquid Asset Fund (MILAF+) – MAX Class	<u><u>\$ 2,347,417</u></u>

The Michigan Liquid Asset Fund Plus (MILAF+) is an external pooled investment fund that includes qualified investments in accordance with the applicable sections of the School Code. MILAF is not regulated or registered with the Securities Exchange Commission. The MILAF+ Fund is carried at amortized cost and is rated AAAM by Standard and Poor’s. The MILAF+ MAX Class requires a 14-day redemption notice.

*Custodial Credit Risk Related to Investments*

Custodial credit risk is the risk that, in the event of a failure of the counterparty, the District may not be able to recover the value of its investments or collateral securities that are in the possession of an outside party. The District minimizes custodial credit risk by limiting investments to the types of securities allowed by law; and pre-qualifying the financial institutions, brokers/dealers, intermediaries, and advisors with which the District will do business. At June 30, 2022, the District had no investments that were subject to custodial credit risk.

*Credit Risk*

Credit risk is the risk that an issuer or other counterparty to an investment will not fulfill its obligations. The District’s investment policy (and State law) requires that commercial paper be rated within the two highest classifications established by not less than two standard rating services at the time of purchase.

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*Interest Rate Risk*

The District minimizes interest rate risk, which is the risk that the market value of securities in the portfolio will fall due to changes in market interest rates, by structuring the investment portfolio so that securities mature to meet cash requirements for ongoing operations, thereby avoiding the need to sell securities in the open market, and, investing operating funds primarily in shorter-term securities, liquid asset funds, money market funds, or similar investment pools and limiting the average maturity in accordance with the District's cash requirements and by investing operating funds primarily in shorter term investments under 365 days. Unless matched to a specific cash flow, the District will not directly invest in securities maturing more than 18 months from the date of purchase. Reserve funds may be invested in securities exceeding 18 months if the maturity of such investments is made to coincide as nearly as practicable with the expected use of funds.

*Concentration of Credit Risk*

The District minimizes concentration of credit risk, which is the risk of loss attributed to the magnitude of the District's investment in a single issuer, by diversifying the investment portfolio so that the impact of potential losses from any one type of security or issuer will be minimized. The District's investment policy places no restrictions on the amount or percentage that may be invested in any one type of security. Excluding U.S. Government guaranteed investments, and mutual fund and pooled investments, no single investment exceeded 5% of total investments at June 30, 2022.

*Foreign Currency Risk*

The District is not authorized to invest in investments which have this type of risk.

**Note C – State School Aid/Property Taxes**

On March 15, 1994, the voters of the State of Michigan approved Proposal A, which increased the State Sales and Use Tax rates from 4% to 6% and established a State Education Tax at a rate of 6 mills on all property, except that which is exempt by law from ad valorem property taxes, and dedicated the additional revenues generated to Michigan school districts.

The State of Michigan utilizes a foundation allowance approach, which provides for a specific annual amount of revenue per student based on a State-wide formula. The foundation allowance is funded from a combination of State and local sources. Revenues from State sources are primarily governed by the School Aid Act and the School Code of Michigan. The State portion of the foundation is provided from the State's School Aid Fund and is recognized as revenues in accordance with State law and accounting principles generally accepted in the United States of America. These State revenues pass through to Michigan school districts in the form of a per pupil "Foundation Allowance" paid on a "blended count" of District pupil membership in February 2021 and October 2021.

Copper Country Intermediate School District generated \$6,344,888 in "categorical" state aid payments for 2021-22 of which \$1,169,380 was paid to the District in July and August 2022 and included in "Due From Other Governmental Units" of the General Fund, Special Education Special Revenue Fund, and Career and Technical Education Special Revenue Fund of the District.

Property taxes for the District are levied on July 1 and December 1 (the tax lien date) by the Counties of Baraga, Houghton, Keweenaw and Ontonagon and are due 75 days after levy dates. The taxes are then collected by each governmental unit and remitted to the District.

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As Copper Country ISD electors had previously (August 2020) approved an operating millage extension, the .3985 property tax millage was levied in the District for 2022.

The District levied 1.9314 and 0.9957 mills for special and vocational education purposes in 2022, respectively, applied on all taxable property in the District.

Taxable property in the District is assessed initially at 50% of true cash value by the assessing officials of the various units of government that comprise the District. These valuations are then equalized by the county and finally by the State of Michigan, generating the State Equalized Valuation. Taxable valuation increases will be limited, or capped (known as capped valuation), at 5% or the rate of inflation, whichever is less. With the implementation of Proposal A and Public Act 36, taxable property is now divided into two categories: PRE and NPRE.

A principal residence exemption property (PRE) is exempt from the 18 mill "School Operating" tax. It is not exempt from the 6 mill "State Education" tax, any voted "Local Enhancement Millage" nor any additional voted millage for the retirement of debt.

Non-principal residence exemption property (NPRE) is subject to all District levies. However, since Public Act 36, establishing the Michigan Business Tax, was signed into law, Public Acts 37-40 of 2007 now exempt Industrial Personal Property from the 6 mill State Education Tax and up to 18 mills of local school district operating millage (includes property under Industrial Facilities Tax exemptions); and exempt Commercial Personal Property from up to 12 mills of local school district operating millage (exceptions may apply).

The District is subject to tax abatements granted by the Counties of Baraga, Houghton, Keweenaw and Ontonagon with local businesses under the Plant Rehabilitation and Industrial Development Districts Act, (known as the Industrial Facilities Exemption) PA 198 of 1974, as amended, provides a tax incentive to manufacturers to enable renovation and expansion of aging facilities, assists in the building of new facilities, and promotes the establishment of high tech facilities. An Industrial Facilities Exemption (IFE) certificate entitles the facility to exemption from ad valorem real and/or personal property taxes for a term up to 12 years as determined by the local unit of government. The agreements entered into by each local unit include claw back provisions should the recipient of the tax abatement fail to fully meet its commitments, such as employment levels and timelines for relocation. The tax abated property taxes are calculated by applying half the local property tax millage rate on the total IFT taxable value. This amounts to a reduction in property tax revenue of approximately 50%.

For the year ended June 30, 2022, there were no businesses located within Copper Country Intermediate School District boundaries with an active IFT certificate.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
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**Note D – Interfund Receivables/Payables and Transfers**

Amounts due from (to) other funds, representing interfund receivables and payables for year-end expenditure allocations not reimbursed at June 30, 2022 are detailed as follows:

	<b>Due From</b>	<b>Due To</b>
<b>Major Funds:</b>		
<b>General Fund:</b>		
Special Ed Fund	\$ 119,429	\$ -
REMC Fund	5,329	-
CTE Fund	31,100	-
<b>Special Revenue Funds:</b>		
Special Education Fund		
General Fund	-	119,429
CTE Fund		
General Fund	-	5,329
REMC Fund		
General Fund	-	31,100
<b>Total All Funds</b>	<b>\$ 155,858</b>	<b>\$ 155,858</b>

Transfers between funds during the year ended June 30, 2022 were as follows:

	<b>Transfers In</b>	<b>Transfers Out</b>
<b>Major Funds:</b>		
<b>General Fund:</b>		
Special Education Fund	\$ -	\$ 556,577
CTE	-	81,163
REMC	-	171,181
<b>Special Revenue Funds:</b>		
Special Education Fund		
General Fund	556,577	-
CTE Fund		
General Fund	81,163	-
REMC Fund		
General Fund	171,181	-
<b>Total All Funds</b>	<b>\$ 808,921</b>	<b>\$ 808,921</b>

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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**Note E – Capital Assets**

	<b>Balances July 1, 2021</b>	<b>Additions</b>	<b>Deductions</b>	<b>Balances June 30, 2022</b>
Capital assets not being depreciated:				
Land	\$ 50,000	\$ -	\$ -	\$ 50,000
Construction in progress	-	196,952	-	196,952
Total capital assets not being depreciated	<u>50,000</u>	<u>\$ 196,952</u>	<u>\$ -</u>	<u>246,952</u>
Capital assets being depreciated:				
Buildings and improvements	4,410,520	\$ 101,100	\$ -	4,511,620
Land improvements	119,845	-	-	119,845
Furniture and equipment	2,521,158	153,465	15,840	2,658,783
Buses	689,921	-	-	689,921
Other vehicles	253,629	20,981	-	274,610
Total capital assets being depreciated	<u>7,995,073</u>	<u>\$ 275,546</u>	<u>\$ 15,840</u>	<u>8,254,779</u>
Less accumulated depreciation for:				
Buildings and improvements	2,408,623	\$ 129,148	\$ -	2,537,771
Land improvements	118,268	725	-	118,993
Furniture and equipment	1,470,934	186,305	15,840	1,641,399
Buses	360,777	75,730	-	436,507
Other vehicles	119,756	31,877	-	151,633
Total accumulated depreciation	<u>4,478,358</u>	<u>\$ 423,785</u>	<u>\$ 15,840</u>	<u>4,886,303</u>
Total capital assets being depreciated, net	<u>3,516,715</u>			<u>3,368,476</u>
<b>Net Capital Assets</b>	<u><u>\$ 3,566,715</u></u>			<u><u>\$ 3,615,428</u></u>

Depreciation expense for the District was \$423,785. The District determined that it was impractical to allocate depreciation to various governmental activities as the assets serve multiple functions.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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**Note F – Long-term Obligations**

Changes in long-term obligations for the year ended June 30, 2022 are summarized as follows:

	<b>Debt Outstanding July 1, 2021</b>	<b>Debt Added</b>	<b>Debt Retired</b>	<b>Debt Outstanding June 30, 2022</b>
Accumulated vacation pay	\$ 109,756	\$ 69,409	\$ 91,244	\$ 87,921
Accumulated sick leave	403,008	97,592	111,767	388,833
	\$ 512,764	\$ 167,001	\$ 203,011	\$ 476,754

Long-term obligations at June 30, 2022 is comprised of the following:

	<b>Outstanding Balance</b>	<b>Amount Due Within One Year</b>
<b>Other Obligations</b>		
Accumulated vacation pay	\$ 87,921	\$ 70,000
Accumulated sick pay	388,833	100,000
	\$ 476,754	\$ 170,000

**Note G – Retirement Plan**

***Plan Description***

The Michigan Public School Employees' Retirement System (MPSERS) (the "System"), is a cost-sharing, multiple-employer, state-wide, defined benefit public employee retirement system governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members – eleven appointed by the Governor, and the State Superintendent of Instruction, who serves as the ex-officio member.

The System's pension plan was established by the State to provide retirement, survivor and disability benefits to public school employees. In addition, the System's health plan provides all retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act (1980 PA 300 as amended).

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management and Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System's financial statements are available at [www.michigan.gov/orsschools](http://www.michigan.gov/orsschools).

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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Participants are enrolled in one of multiple plans based on date of hire and certain voluntary elections. A summary of pension plans offered by MPSERS are detailed as follows:

Plan Name	Plan Type	Plan Status
Basic	Defined Benefit	Closed
Member Investment Plan (MIP)	Defined Benefit	Closed
Pension Plus	Hybrid	Closed
Defined Contribution	Defined Contribution	Open
Pension Plus 2	Hybrid	Open

***Benefits Provided***

Benefit provisions of the defined benefit pension plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions for the defined benefit (DB) pension plan. Depending on the plan option selected, member retirement benefits are determined by final average compensation, years of service, and a pension factor ranging from 1.25 percent to 1.50 percent. DB members are eligible to receive a monthly benefit when they meet certain age and service requirements. The System also provides disability and survivor benefits to DB plan members.

A DB plan member who leaves Michigan public school employment may request a refund of his or her member contributions to the retirement system account if applicable. A refund cancels a former member's rights to future benefits. However, returning members who previously received a refund of their contributions may reinstate their service through repayment of the refund upon satisfaction of certain requirements.

**Pension Reform 2010**

On May 19, 2010, the Governor signed Public Act 75 of 2010 into law. As a result, any member of MPSERS who became a member of MPSERS after June 30, 2010 is a Pension Plus member. Pension Plus is a hybrid plan that contains a pension component with an employee contribution (graded up to 6.4% of salary) and a flexible and transferable defined contribution (DC) tax-deferred account that earns an employer match of 50% (up to 1% of salary) on employee contributions. Retirement benefits for Pension Plus members are determined by final average compensation and years of service. Disability and survivor benefits are available to Pension Plus members.

**Pension Reform 2012**

On September 4, 2012, the Governor signed Public Act 300 of 2012 into law. The legislation grants all active members who first became a member before July 1, 2010 and who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their pension. Any changes to a member's pension are effective as of the member's *transition date*, which is defined as the first day of the pay period that begins on or after February 1, 2013. Under the reform, members voluntarily chose to increase, maintain, or stop their contributions to the pension fund.

Option 1 members voluntarily elected to increase their contributions to the pension fund as noted below and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they terminate public school employment.

- Basic Plan members; 4% contribution
- Member Investment Plan (MIP)-Fixed, MIP-Graded, and MIP-Plus members: a flat 7% contribution

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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Option 2 members voluntarily elected to increase their contribution to the pension fund as stated in Option 1 and retain the 1.5% pension factor in their pension formula. The increased contribution would begin as of their transition date and continue until they reach 30 years of service. If and when they reach 30 years of service, their contribution rates will return to the previous level in place as of the day before their transition date (0% for Basic Plan members, 3.9% for MIP-Fixed, up to 4.3% for MIP-Graded, or up to 6.4% for MIP-Plus). The pension formula for any service thereafter would include a 1.25% pension factor.

Option 3 members voluntarily elected not to increase their contribution to the pension fund and maintain their current level of contribution to the pension fund. The pension formula for their years of service as of the day before their transition date will include a 1.5% pension factor. The pension formula for any service thereafter will include a 1.25% pension factor.

Option 4 members voluntarily elected to no longer contribute to the pension fund and therefore are switched to the Defined Contribution plan for future service as of their transition date. As a DC participant they receive a 4% employer contribution to a tax-deferred 401(k) account and can choose to contribute up to the maximum amounts permitted by the IRS to a 457 account. They vest in employer contributions and related earnings in their 401(k) account based on the following schedule: 50% at 2 years, 75% at 3 years, and 100% at 4 years of service. They are 100% vested in any personal contributions and related earnings in the 457 account. Upon retirement, if they meet age and service requirements (including their total years of service), they would also receive a pension (calculated based on years of service and Final Average Compensation as of the day before their transition date and a 1.5% pension factor).

Members who did not make an election before the deadline defaulted to Option 3 as described above. Deferred or nonvested public school employees on September 3, 2012, who return to public school employment on or after September 4, 2012, will be considered as if they had elected Option 3 above. Returning members who made the retirement plan election will retain whichever option they chose. Employees who first work on or after September 4, 2012, choose between two retirement plans: the Pension Plus plan described above and a Defined Contribution (DC) plan that provides a 50% employer match (up to 3% of salary) on employee contributions. New employees are automatically enrolled as members in the Pension Plus plan as of their date of hire. They have 75 days from the last day of their first pay period, as reported to ORS, to elect to opt out of the Pension Plus plan and become a qualified participant in the DC plan; if no election is made, they will remain in the Pension Plus plan. If they elect to opt out of the Pension Plus plan, their participation in the DC plan will be retroactive to their date of hire.

### **Pension Reform of 2017**

On July 13, 2017, the Governor signed Public Act 92 of 2017 into law. The legislation closed the Pension Plus plan to newly hired employees as of February 1, 2018 and created a new, optional Pension Plus 2 plan with similar plan benefit calculations but containing a 50/50 contribution share between the employee and the employer, including the cost of future unfunded liabilities. The assumed rate of return on the Pension Plus 2 plan is 6%. Further, under certain adverse actuarial conditions, the Pension Plus 2 plan would close to new employees if the actuarial funded ratio falls below 85% for two consecutive years. The law includes other provisions to the retirement eligibility age, plan assumptions, and unfunded liability payment methods.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
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**Regular Retirement**

The retirement benefit for DB and Pension Plus plan members is based on a member's years of credited service (employment) and final average compensation (FAC). The FAC is calculated based on the member's highest total wages earned during a specific period of consecutive calendar months divided by the service credit accrued during that same time period. For a Member Investment Plan (MIP) member, who became a member of MPSERS prior to July 1, 2010, the averaging period is 36 consecutive months. For a Pension Plus member, who became a member of MPSERS after June 30, 2010, the averaging period is 60 consecutive months. For a Basic Plan member, this is the 60 consecutive months yielding the highest total wages. The annual pension is paid monthly for the lifetime of a retiree. The calculation of a member's pension is determined by their pension election under PA 300 of 2012 and is shown below:

Option 1:  $FAC \times \text{total years of service} \times 1.5\%$

Option 2:  $FAC \times 30 \text{ years of service} \times 1.5\% + FAC \times \text{years of service beyond 30} \times 1.25\%$

Option 3:  $FAC \times \text{years of service as of transition date} \times 1.5\% + FAC \times \text{years of service after transition date} \times 1.25\%$

Option 4:  $FAC \text{ as of transition date} \times \text{years of service as of transition date} \times 1.5\%$

A MIP member who became a member of MPSERS prior to July 1, 2010 may retire at:

- age 46 with 30 or more years of credited service; or
- age 60 with 10 or more years of credited service; or
- age 60 with 5 years of credited service provided the member has worked through his or her 60<sup>th</sup> birthday and has credited service in each of the five school fiscal years immediately preceding the retirement effective date.

A Pension Plus member may retire at age 60 with 10 or more years of credited service.

A Pension Plus 2 member may retire at age 60 with 10 or more years of credited service. Section 81c(5) of PA 300 as amended requires the regular retirement age to be increased in whole year increments based on the results of mortality analysis five-year actuarial experience studies performed after October 1, 2019 and the actuarial funding status of the plan. If the regular retirement age for Pension Plus 2 members is increased in accordance with this provision, members within five years of retirement from the effective date of the increase are automatically exempted and the retirement board may additionally authorize those between five and eight years of the then current retirement age to be exempted.

A Basic Plan member may retire at:

- age 55 with 30 or more years of service; or
- age 60 with 10 or more years of service.

There is no mandatory retirement age.

**Early Retirement**

A MIP or Basic member may retire with an early permanently reduced pension:

- after completing at least 15 but less than 30 years of credited service; and
- after attaining age 55; and
- with credited service in each of the 5 school years immediately preceding the pension effective date.

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The early pension is computed in the same manner as a regular pension but is permanently reduced 0.5% for each full and partial month between the pension effective date and the date the member will attain age 60.

### **Deferred Retirement**

If a member terminates employment before attaining the age qualification, but after accruing 10 or more years of credited service, the member becomes a deferred member and is eligible for a pension at the time the age qualification is attained.

### **Non-Duty Disability Benefit**

A member with 10 or more years of credited service who becomes totally and permanently disabled due to any non-duty related cause and who has not met the age requirement for a regular pension is eligible for a non-duty disability pension computed in the same manner as an age and service pension, upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by 2% for each year retired; first year 100%, next year 102%, etc.).

### **Duty Disability Benefit**

A member who becomes totally and permanently disabled as a result of a duty-related cause, who has not met the age and service requirement for a regular pension, and who is in receipt of weekly workers' compensation is eligible for a duty disability pension computed in the same manner as an age and service pension (but based upon a minimum of 10 years of service) upon recommendation from the member's personal physician and the Retirement Board physician and the approval of the Retirement Board. An Annual Certification of Disability is conducted each January. Upon prior approval, total disability benefits plus authorized outside earnings are limited to 100% of final average compensation (increased by 2% for each year retired; first year 100%, next year 102%, etc.).

### **Pension Payment Options**

The election of a pension option is made at the time of application. Once a member has retired, the option choice is irrevocable. The pension effective date is the first of the calendar month following the date the member has satisfied the age and service requirements, has terminated public school employment and has the completed application forms on file with the System for a period of 15 days. A retroactive pension can be paid for no more than 12 calendar months. Thus, delay in filing the application can result in a loss of some retroactive pension benefits. An applicant may select only one of the following options.

Straight Life Pension – the Straight Life Pension pays the largest level pension a retiree can receive during his or her lifetime and stops with the month of the retiree's death. There are no monthly benefits for a beneficiary. The pension benefit is computed with no beneficiary rights. If the retiree made contributions while an employee and has not received the total accumulated contributions before death, a refund of the balance of the contributions is made to the beneficiary of record. If the retiree did not make any contributions, there will not be payments to any beneficiaries.

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Survivor Options - Under the Survivor Options, 100% Survivor Pension, 100% Equated, 75% Survivor Pension, 75% Equated, 50% Survivor Pension and 50% Equated, the reduction is an actuarial determination dependent upon the combined life expectancies of a retiree and a beneficiary and varies from case to case. A beneficiary may only be a spouse, brother, sister, parent or child (including an adopted child) of a retiring member. If the beneficiary predeceases a retiree, the pension will revert to either the Straight Life or Straight Life Equated amount (“pop-up” provision). If, however, a retiree was single at the time of retirement and subsequently married, the retiree can request to nominate a new spouse if they elected the straight life option at retirement. Also, if a retiree was married at the time of retirement and has since been widowed and remarried, the retiree can request to nominate a new spouse as a pension beneficiary as long as they elected a survivor option for the spouse at the time of retirement.

100% Survivor Pension – pays a reduced pension to a retiree. The month after a retiree’s death, the same amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

75% Survivor Pension – pays a reduced pension to a retiree. The month after a retiree’s death, 75% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

50% Survivor Pension – pays a reduced pension to a retiree. The month after a retiree’s death, 50% of the pension amount will be paid to a designated beneficiary for the remainder of his or her lifetime.

Equated Plan – For MIP and Basic members, the Equated Plan may be combined with the Straight Life, 100% Survivor, 75% Survivor, or 50% Survivor pension by any member under age 61, except a disability applicant. The Equated Plan provides a higher pension every month until age 62, at which time the monthly pension is permanently decreased to a lower amount than the Straight Life, 100%, 75%, or 50% Survivor alone would provide.

The intent of the Equated Plan is for the retiree’s pension to decrease at age 62 by approximately the same amount as that person’s Social Security benefit will provide. The System pension until age 62 should be about the same as the combined System pension and Social Security after age 62.

The projected Social Security pension the retiring member obtains from the Social Security Administration and furnishes to the System is used in the Equated Plan calculation. The actual Social Security pension may vary from the estimate.

NOTE: The reduction in the pension at age 62 pertains to the Equated Plan only and affects only the retiree. A beneficiary under 100% Equated, 75% Equated or 50% Equated will receive the 100%, 75%, or 50% Survivor amount the month following the retiree’s death as if the Equated Plan had not been chosen. A beneficiary does not participate in the Equated Plan.

### **Survivor Benefit**

A non-duty survivor pension is available if a Member Investment Plan (MIP) member has 10 years of credited service or, if age 60 or older, with five years of credited service; the date they became a MIP member does not matter. The Basic Plan provides a survivor pension with 15 years of credited service or, if age 60 or older, with 10 years of credited service. An active member may nominate as a survivor beneficiary a spouse, child(ren) (including adopted child(ren)), brother, sister, or parent. If other than the spouse is nominated and a spouse exists, the spouse must waive this benefit. If no beneficiary has been nominated, the beneficiary is automatically the spouse; or, if there is no spouse, unmarried children under age 18 share the benefit equally until age 18. The benefit is computed as a regular pension but reduced in accordance with an Option 2 (100% survivor pension factor). The pension begins the first of the month following the member’s death. In the event of death of a deferred member, the System begins payment to the nominated beneficiary at the time the member would have attained the minimum age qualification.

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A duty survivor pension is payable if weekly Workers' Compensation is being paid to the eligible beneficiary due to the member's death. A spouse receives the benefit (based on a minimum of 10 years of service credit) reduced in accordance with a 100% survivor pension factor. If there is no spouse, unmarried children under age 18 share the benefit equally until age 18; if there is no spouse or child(ren), a disabled and dependent parent is eligible.

**Postemployment Adjustments**

A retiree who became a Member Investment Plan (MIP) member prior to July 1, 2010, receives an annual post-retirement non-compounded increase of 3% of the initial pension in the October following twelve months of retirement. Basic Plan members do not receive an annual post-retirement increase but are eligible to receive a supplemental payment in those years when investment earnings exceed actuarial assumptions. Pension Plus members do not receive an annual post-retirement increase.

On January 1, 1990, pre-October 1, 1981 retirees received an increase that ranged from 1% to 22% dependent upon the pension effective date. On October 1, 1990, the base pension of all retirees with an effective pension date of January 1, 1987, or earlier was increased to include all prior post-retirement adjustments.

On January 1, 1986, all recipients through calendar year 1985 received a permanent 8% increase that established the 1986 base pension. In addition, each October, retirees with a pension effective date of January 1, 1987, or earlier receive a fixed increase equal to 3% of the base pension. Both increases are deducted from the distribution of excess investment income, if any. Beginning in 1983, eligible recipients receive an annual distribution of excess investment income, if any.

**Contributions and Funded Status**

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

Employer contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of the September 30, 2020 valuation will be amortized over a 18-year period beginning October 1, 2020 and ending September 30, 2038.

The schedule below summarizes pension contribution rates in effect for the plan fiscal year 2021.

<b>Plan Name</b>	<b>Pension Contribution Rates: Member</b>	<b>District</b>
Basic	0.0 – 4.0 %	19.78%
Member Investment Plan (MIP)	3.0 – 7.0%	19.78%
Pension Plus	3.0 – 6.4 %	16.82%
Pension Plus 2	6.2%	19.59%
Defined Contribution	0.0%	13.39%

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The District's contributions to MPSERS under all pension plans for the year ended June 30, 2022, inclusive of the MSPERS UAAL Stabilization, totaled \$2,309,289.

***MPSERS Plan Net Pension Liability (in thousands)***

Total Pension Liability	\$ 87,569,422
Plan Fiduciary Net Position	<u>63,332,155</u>
Net Pension Liability	<u>\$ 24,237,267</u>
Plan Fiduciary Net Position as a Percentage of Total Pension Liability	72.32%
Net Pension Liability as a Percentage of Covered Employee Payroll	261.49%
Total Covered Payroll	\$ 9,269,004

***Proportionate Share of Reporting Unit's Net Pension Liability***

At June 30, 2022, the District reported a liability of \$15,508,667 for its proportionate share of the net pension liability. The net pension liability was measured as of September 30, 2021, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation rolled forward from September 2020. The District's proportion of the net pension liability was determined by dividing each employer's statutorily required pension contributions to the System during the measurement period by the percent of the pension contributions required from all applicable employers during the measurement period. At September 30, 2021, the District's proportion was 0.06550537%, which was an increase from 0.06148159% at September 30, 2020.

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***Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions***

For the year ended June 30, 2022, the District recognized pension expense of \$2,611,319. At June 30, 2022, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Difference between expected and actual experience	\$ 240,236	\$ 91,328
Changes of assumptions	977,611	—
Net difference between projected and actual earnings on pension plan investments	—	4,985,986
Changes in proportion and differences between District contributions and proportionate share of contributions	1,978,969	76,689
District contributions subsequent to the measurement date*	2,124,182	—
<b>Total</b>	<b>\$ 5,320,998</b>	<b>\$ 5,154,003</b>

\* This amount, reported as deferred outflows of resources related to pensions resulting from District contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

<b>Year ended June 30</b>	<b>Amount</b>
2023	\$ 314,261
2024	(233,528)
2025	(803,746)
2026	(1,234,174)

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***Actuarial Assumptions***

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions:

Valuation Date:	September 30, 2020
Actuarial Cost Method:	Entry Age, Normal
Wage Inflation Rate:	2.75%
Investment Rate of Return:	
MIP and Basic Plans (Non-Hybrid):	6.80% net of investment expenses
Pension Plus Plan (Hybrid):	6.80% net of investment expenses
Pension Plus 2:	6.00% net of investment expenses
Projected Salary Increases:	2.75% - 11.55%, including wage inflation of 2.75%
Cost-of-Living Adjustments:	3% annual non-compounded for MIP members
Mortality:	
Retirees:	RP-2014 Male and Female Healthy Annuitant Mortality Tables, scaled by 82% for males and 78% for females and adjusted for mortality improvements using projection scale MP-2017 from 2006.
Active Members:	RP-2014 Male and Female Employee Annuitant Mortality Tables, scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.
Disabled Retirees:	RP-2014 Male and Female Disabled Annuitant Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.

Notes:

- Assumption changes as a result of an experience study for the period 2012 through 2017 have been adopted by the System for use in the annual pension valuations beginning with the September 30, 2018 valuation. The total pension liability as of September 30, 2021, is based on the results of an actuarial valuation date of September 30, 2020, and rolled forward using generally accepted actuarial procedures, including the experience study.
- Recognition period for liabilities is the average of the expected remaining service lives of all employees in years: [4.4892 for non-university employers].
- Recognition period for assets in years: 5.0000.
- Full actuarial assumptions are available in the 2021 MPSERS Annual Comprehensive Financial Report found on the ORS website at ([www.michigan.gov/orsschools](http://www.michigan.gov/orsschools)).

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***Long-Term Expected Rate of Return on Investments***

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2021 are summarized in the following table:

<b>Investment Category</b>	<b>Target Allocation</b>	<b>Long-term Expected Real Rate of Return*</b>
Domestic Equity Pools	25.0%	5.4%
Private Equity Pools	16.0%	9.1%
International Equity Pools	15.0%	7.5%
Fixed Income Pools	10.5%	(0.7)%
Real Estate and Infrastructure Pools	10.0%	5.4%
Absolute Return Pools	9.0%	2.6%
Real Return/Opportunistic Pools	12.5%	6.1%
Short-term Investment Pools	2.0%	(1.3)%
<b>Total</b>	<b>100.0%</b>	

\*Long-term rates of return are net of administrative expenses and 2.0% inflation.

***Rate of Return***

For the fiscal year ended September 30, 2021, the annual money-weighted rate of return on pension plan investments, net of pension plan investment expense, was 27.3%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

***Discount Rate***

A discount rate of 6.80% was used to measure the total pension liability (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2, hybrid plans provided through non-university employers only). This discount rate was based on the long-term expected rate of return on pension plan investments of 6.80% (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2 plan). The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

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***Sensitivity of the District's Proportionate Share of the Net Pension Liability to Changes in the Discount Rate***

The following presents the District's proportionate share of the net pension liability calculated using the discount rate of 6.80% (6.80% for the Pension Plus plan, 6.0% for the Pension Plus 2 plan), as well as what the District's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher:

	<b>1% Decrease</b> <b>5.8%/5.8%/5.0%</b>	<b>Current Single Discount</b> <b>Rate Assumption</b> <b>6.8%/6.8%/6.0%</b>	<b>1% Increase</b> <b>7.8%/7.8%/7.0%</b>
District's proportionate share of the net pension liability	\$ 22,173,187	\$ 15,508,667	\$ 9,983,342

***Michigan Public School Employees' Retirement System (MPERS) Fiduciary Net Position***

Detailed information about the pension plan's fiduciary net position is available in the separately issued Michigan Public School Employees' Retirement System September 30, 2021 Annual Comprehensive Financial Report, available here: ([www.michigan.gov/orsschools](http://www.michigan.gov/orsschools)).

***Payables to the Michigan Public School Employees' Retirement System (MPERS)***

Payables to the pension plan totaling \$316,906 at June 30, 2022 arise from the normal legally required contributions based on the accrued salaries payable at year end, expected to be liquidated with expendable available financial resources.

**Note H – Other Postemployment Benefits**

***Plan Description***

The Michigan Public School Employees' Retirement System (MPERS or "System") is a cost-sharing, multiple-employer, state-wide, defined benefit public employee retirement plan governed by the State of Michigan (State) originally created under Public Act 136 of 1945, recodified and currently operating under the provisions of Public Act 300 of 1980, as amended. Section 25 of this act establishes the board's authority to promulgate or amend the provisions of the System. The board consists of twelve members— eleven appointed by the Governor and the State Superintendent of Instruction, who serves as an ex-officio member.

The System's health plan provides all eligible retirees with the option of receiving health, prescription drug, dental and vision coverage under the Michigan Public School Employees' Retirement Act (1980 PA 300 as amended).

The System is administered by the Office of Retirement Services (ORS) within the Michigan Department of Technology, Management & Budget. The Department Director appoints the Office Director, with whom the general oversight of the System resides. The State Treasurer serves as the investment officer and custodian for the System.

The System's financial statements are available on the ORS website at [www.michigan.gov/orsschools](http://www.michigan.gov/orsschools).

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***Benefits Provided***

Benefit provisions of the postemployment healthcare plan are established by State statute, which may be amended. Public Act 300 of 1980, as amended, establishes eligibility and benefit provisions. Retirees have the option of health coverage, which, through 2012, was funded on a cash disbursement basis. Beginning fiscal year 2013, it is funded on a prefunded basis. The System has contracted to provide the comprehensive group medical, prescription drug, dental and vision coverage for retirees and beneficiaries. A subsidized portion of the premium is paid by the System with the balance deducted from the monthly pension of each retiree healthcare recipient. For members who first worked before July 1, 2008, (Basic, MIP-Fixed, and MIP Graded plan members) the subsidy is the maximum allowed by statute. To limit future liabilities of Other Postemployment Benefits, members who first worked on or after July 1, 2008 (MIP-Plus plan members) have a graded premium subsidy based on career length where they accrue credit towards their insurance premiums in retirement, not to exceed the maximum allowable by statute. Public Act 300 of 2012 sets the maximum subsidy at 80% beginning January 1, 2013; 90% for those Medicare eligible and enrolled in the insurances as of that date. Dependents are eligible for healthcare coverage if they meet the dependency requirements set forth in Public Act 300 of 1980, as amended.

***Retiree Healthcare Reform of 2012***

Public Act 300 of 2012 granted all active members of the Michigan Public School Employees' Retirement System, who earned service credit in the 12 months ending September 3, 2012 or were on an approved professional services or military leave of absence on September 3, 2012, a voluntary election regarding their retirement healthcare. Any changes to a member's healthcare benefit are effective as of the member's transition date, which is defined as the first day of the pay period that begins on or after February 1, 2013.

Under Public Act 300 of 2012, members were given the choice between continuing the 3% contribution to retiree healthcare and keeping the premium subsidy benefit described above, or choosing not to pay the 3% contribution and instead opting out of the subsidy benefit and becoming a participant in the Personal Healthcare Fund (PHF), a portable, tax-deferred fund that can be used to pay healthcare expenses in retirement. Participants in the PHF are automatically enrolled in a 2% employee contribution into their 457 account as of their transition date, earning them a 2% employer match into a 401(k) account. Members who selected this option stop paying the 3% contribution to retiree healthcare as of the day before their transition date, and their prior contributions were deposited into their 401(k) account.

***Contributions and Funded Status***

Employers are required by Public Act 300 of 1980, as amended, to contribute amounts necessary to finance the coverage of active and retired members. Contribution provisions are specified by State statute and may be amended only by action of the State Legislature.

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Employer OPEB contributions to the System are determined on an actuarial basis using the entry age normal actuarial cost method. Under this method, the actuarial present value of the projected benefits of each individual included in the actuarial valuation is allocated on a level basis over the service of the individual between entry age and assumed exit age. The portion of this cost allocated to the current valuation year is called the normal cost. The remainder is called the actuarial accrued liability. Normal cost is funded on a current basis. The unfunded (overfunded) actuarial accrued liability as of the September 30, 2020 valuation will be amortized over a 18-year period beginning October 1, 2020 and ending September 30, 2038.

The schedule below summarizes OPEB contribution rates in effect for fiscal year ended September 30, 2020:

**OPEB Contribution Rates:**

<b>Benefit Structure</b>	<b>Member</b>	<b>District</b>
Premium Subsidy	3.0%	8.43%
Personal Healthcare Fund (PHF)	0.0 %	7.57%

Required contributions to the OPEB plan from the District were \$512,594 for the year ended June 30, 2022.

***Net OPEB Liability (in thousands)***

Total OPEB Liability	\$ 12,225,697
Plan Fiduciary Net Position	<u>10,742,198</u>
Net OPEB Liability	<u>\$ 1,483,499</u>
Plan Fiduciary Net Position as a Percentage of Total OPEB Liability	87.87%
Net OPEB Liability as a Percentage of Covered Employee Payroll	16.00%
Total Covered Payroll	\$ 9,269,004

***Proportionate Share of Reporting Unit's Net OPEB Liability***

At June 30, 2022, the District reported a liability of \$1,022,151 for its proportionate share of the MPSERS net OPEB liability. The net OPEB liability was measured as of September 30, 2021, and the total OPEB liability used to calculate the net OPEB liability was determined by an actuarial valuation rolled forward from September 2020. The District's proportion of the net OPEB liability was determined by dividing each employer's statutorily required OPEB contributions to the System during the measurement period by the percent of OPEB contributions required from all applicable employers during the measurement period. At September 30, 2021, the District's proportion was 0.06696578%, which was an increase from 0.06459016% at September 30, 2020.

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***OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB***

For the year ended June 30, 2021, the District recognized OPEB credit of \$365,331. At June 30, 2022, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<b>Deferred Outflows of Resources</b>	<b>Deferred Inflows of Resources</b>
Difference between expected and actual experience	\$ —	\$ 2,917,657
Changes of assumptions	854,467	127,860
Net difference between projected and actual earnings on OPEB plan investments	—	770,413
Changes in proportion and differences between District contributions and proportionate share of contributions	709,641	30,029
District contributions subsequent to the measurement date*	423,175	—
<b>Total</b>	<b>\$ 1,987,283</b>	<b>\$ 3,845,959</b>

\* This amount, reported as deferred outflows of resources related to OPEB resulting from District contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2023.

Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

<b>Year ended June 30</b>	<b>Amount</b>
2023	\$ (565,437)
2024	(514,163)
2025	(495,003)
2026	(501,201)
2027	(182,153)
Thereafter	(23,894)

***Actuarial Assumptions***

Projections of benefits for financial reporting purposes are based on the substantive plan (the plan as understood by the employer and plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

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Additional information as of the latest actuarial valuation follows:

Summary of Actuarial Assumptions:

Valuation Date:	September 30, 2020
Actuarial Cost Method:	Entry Age, Normal
Wage Inflation Rate:	2.75%
Investment Rate of Return:	6.95% net of investment expense
Projected Salary Increases:	2.75% - 11.55%, including wage inflation of 2.75%
Healthcare Cost Trend Rate:	Pre-65 - 7.75% Year 1 graded to 3.5% Year 15; 3.0% Year 120 Post-65 – 5.25% Year 1 graded to 3.50% Year 15; 3.0% Year 120
Mortality:	
Retirees:	RP-2014 Male and Female Healthy Annuitant Mortality Tables, scaled by 82% for males and 78% for females and adjusted for mortality improvements using projection scale MP-2017 from 2006.
Active Members:	RP-2014 Male and Female Employee Annuitant Mortality Tables, scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.
Disabled Retirees:	RP-2014 Male and Female Disabled Annuitant Mortality Tables scaled 100% and adjusted for mortality improvements using projection scale MP-2017 from 2006.
Other Assumptions:	
Opt Out Assumptions:	21% of eligible participants hired before July 1, 2008 and 30% of those hired after June 30, 2008 are assumed to opt out of the retiree health plan.
Survivor Coverage:	80% of male retirees and 67% of female retirees are assumed to have coverages continuing after the retiree's death.
Coverage Election at Retirement:	75% of male and 60% of female future retirees are assumed to elect coverage for one or more dependents.

Notes:

- Assumption changes as a result of an experience study for the period 2012 through 2017 have been adopted by the System for use in the annual OPEB valuations beginning with the September 30, 2018 valuation. The total OPEB liability as of September 30, 2021, is based on the results of an actuarial valuation date of September 30, 2020, and rolled forward using generally accepted actuarial procedures, including the experience study.
- Recognition period for liabilities is the average of the expected remaining service lives of all employees in years: [5.6018 for non-university employers].
- Recognition period for assets in years: 5.0000.
- Full actuarial assumptions are available in the 2021 MPSERS Annual Comprehensive Financial Report found on the ORS website at [www.michigan.gov/orsschools](http://www.michigan.gov/orsschools).

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

***Long-Term Expected Rate of Return on Investments***

The long-term expected rate of return on OPEB plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of OPEB plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the OPEB plan's target asset allocation as of September 30, 2021, are summarized in the following table:

<b>Investment Category</b>	<b>Target Allocation</b>	<b>Long-term Expected Real Rate of Return*</b>
Domestic Equity Pools	25.0%	5.4%
Private Equity Pools	16.0%	9.1%
International Equity Pools	15.0%	7.5%
Fixed Income Pools	10.5%	(0.7)%
Real Estate and Infrastructure Pools	10.0%	5.4%
Absolute Return Pools	9.0%	2.6%
Real Return/Oppportunistic Pools	12.5%	6.1%
Short-term Investment Pools	2.0%	(1.3)%
<b>Total</b>	<b>100.0%</b>	

\* Long-term rates of return are net of administrative expenses and 2.0% inflation.

***Rate of Return***

For the fiscal year ended September 30, 2021, the annual money-weighted rate of return on OPEB plan investments, net of OPEB plan investment expense, was 27.14%. The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

***Discount Rate***

A discount rate of 6.95% was used to measure the total OPEB liability. This discount rate was based on the long-term expected rate of return on OPEB plan investments of 6.95%. The projection of cash flows used to determine this discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on OPEB plan investments was applied to all periods of projected benefit payments to determine the total OPEB liability.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

***Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Changes in the Discount Rate***

The following presents the District's proportionate share of the net OPEB liability calculated using the discount rate of 6.95 percent, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1 percentage point lower or 1 percentage point higher:

	<b>1% Decrease</b> <b>5.95%</b>	<b>Current</b> <b>Discount Rate</b> <b>6.95%</b>	<b>1% Increase</b> <b>7.95%</b>
District's proportionate share of the net OPEB liability	\$ 1,899,341	\$ 1,022,151	\$ 277,730

***Sensitivity of the District's Proportionate Share of the Net OPEB Liability to Healthcare Cost Trend Rate***

The following presents the District's proportionate share of the net OPEB liability calculated using assumed trend rates, as well as what the District's proportionate share of the net OPEB liability would be if it were calculated using a trend rate that is 1 percentage point lower or 1 percentage point higher:

	<b>1% Decrease</b>	<b>Current Healthcare</b> <b>Cost Trend Rate</b>	<b>1% Increase</b>
District's proportionate share of the net OPEB liability	\$ 248,783	\$ 1,022,151	\$ 1,892,282

***OPEB Plan Fiduciary Net Position***

Detailed information about the OPEB plan's fiduciary net position is available in the separately issued 2021 MPSERS Annual Comprehensive Financial Report, available on the ORS website at [www.michigan.gov/orsschools](http://www.michigan.gov/orsschools).

***Payables to the OPEB Plan***

Payables to the OPEB plan totaling \$49,982 at June 30, 2022 arise from the normal legally required contributions based on the accrued salaries payable at year end, expected to be liquidated with expendable available financial resources.

**Note I – Risk Management and Benefits**

The District is exposed to various risks of loss related to property loss, torts, errors and omissions, and employee injuries (workers' compensation), as well as medical benefits provided to employees. The District has purchased commercial insurance for property loss, errors and omissions, workers' compensation, health benefits, and dental and vision benefits provided to employees. Settled claims relating to the commercial insurance have not exceeded the amount of insurance coverage in any of the past three fiscal years.

There were no significant reductions in insurance coverage in fiscal 2021-22, and as of year ended June 30, 2022, there were no material pending claims against the District.

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Basic Financial Statements**  
**June 30, 2022**

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**Note J – Stewardship, Compliance and Accountability**

The District has an unrestricted net position deficit of \$17,072,748 and a total net position deficit of \$10,601,827, as of June 30, 2022. These deficit net positions result primarily from the net pension liability of \$15,341,672, and net OPEB liability of \$2,880,827 (including deferred outflows and inflows of resources).

**Note K – New Accounting Pronouncement Adopted**

Governmental Accounting Standards Board (GASB) Statement No. 87, *Leases* was adopted by the District during the fiscal year ending June 30, 2022. This statement enhances the relevance and consistency of information about governments' leasing activities by requiring recognition of certain lease assets and liabilities for leases that previously were classified as operating leases and recognized as inflows of resources or outflows of resources based on the payment provisions of the contract. Under this Statement, a lessee is required to recognize a lease liability and an intangible right-to-use lease asset, and a lessor is required to recognize a lease receivable and a deferred inflow of resources. The District was not required to recognize a right-to-use lease asset or lease liability as of July 1, 2021.

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**REQUIRED SUPPLEMENTARY INFORMATION**

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Required Supplementary Information**  
**Schedule of the District's Proportionate Share of the Net Pension Liability**  
**MPSERS Cost-sharing Multiple-employer Plan**  
**June 30, 2022**

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	<u>Year Ended June 30, 2022</u>	<u>Year Ended June 30, 2021</u>	<u>Year Ended June 30, 2020</u>
District's proportion of the net pension liability	0.06550537%	0.06148159%	0.05660916%
District's proportionate share of the net net pension liability	\$ 15,508,667	\$ 21,119,595	\$ 18,747,050
District's covered-employee payroll	\$ 6,185,180	\$ 5,800,048	\$ 5,216,467
District's proportionate share of the net pension liability as a percentage of its covered-employee payroll	250.74%	364.13%	359.38%
Plan fiduciary net position as a percentage of the total pension liability	59.72%	59.72%	60.31%

The amounts presented for each fiscal year were determined as of September 30 of the preceding year.  
Note: GASB Statement No 68 was implemented in fiscal year 2015. This schedule is being built prospectively.  
Ultimately, 10 years of data will be presented.

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<u>Year Ended June 30, 2019</u>	<u>Year Ended June 30, 2018</u>	<u>Year Ended June 30, 2017</u>	<u>Year Ended June 30, 2016</u>	<u>Year Ended June 30, 2015</u>
0.05348000%	0.05226000%	0.04853000%	0.04565000%	0.04182000%
\$ 16,076,134	\$ 13,543,734	\$ 12,106,902	\$ 11,150,589	\$ 9,211,182
\$ 4,659,280	\$ 4,511,426	\$ 4,252,868	\$ 3,940,013	\$ 3,681,620
345.03%	300.21%	284.68%	283.01%	250.19%
62.36%	64.21%	63.27%	63.17%	66.20%

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Required Supplementary Information**  
**Schedule of the District's Proportionate Share of the Net OPEB Liability**  
**MPSERS Cost-sharing Multiple-employer Plan**  
**June 30, 2022**

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	<u>Year Ended</u> <u>June 30, 2022</u>	<u>Year Ended</u> <u>June 30, 2021</u>
District's proportion of the net OPEB liability	0.06696578%	0.06459016%
District's proportionate share of the net OPEB liability	\$ 1,022,151	\$ 3,460,267
District's covered-employee payroll	\$ 6,185,180	\$ 5,800,048
District's proportionate share of the net OPEB liability as a percentage of its covered-employee payroll	16.53%	59.66%
Plan fiduciary net position as a percentage of the total OPEB liability	59.44%	59.44%

The amounts presented for each fiscal year were determined as of September 30 of the preceding year.

Note: GASB Statement No 75 was implemented in fiscal year 2018. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

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<u>Year Ended June 30, 2020</u>	<u>Year Ended June 30, 2019</u>	<u>Year Ended June 30, 2018</u>
0.05920495%	0.05448000%	0.05238000%
\$ 4,249,582	\$ 4,330,308	\$ 4,638,286
\$ 5,216,467	\$ 4,659,280	\$ 4,511,426
81.46%	92.94%	102.81%
48.67%	42.95%	36.39%

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Required Supplementary Information**  
**Schedule of District Pension Contributions**  
**MPSERS Cost-sharing Multiple-employer Plan**  
**June 30, 2022**

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	<u>Year Ended June 30, 2022</u>	<u>Year Ended June 30, 2021</u>	<u>Year Ended June 30, 2020</u>
Contractually required contribution	\$ 2,309,289	\$ 2,050,508	\$ 1,014,325
Contributions in relation to the contractually required contribution	<u>2,309,289</u>	<u>2,050,508</u>	<u>1,014,466</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>	<u>\$ (141)</u>
District's covered-employee payroll	\$ 6,580,114	\$ 6,034,125	\$ 5,682,906
Contributions as a percentage of covered employee payroll	35.09%	33.98%	17.85%

Note: GASB Statement No 68 was implemented in fiscal year 2015. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

<u>Year Ended June 30, 2019</u>	<u>Year Ended June 30, 2018</u>	<u>Year Ended June 30, 2017</u>	<u>Year Ended June 30, 2016</u>	<u>Year Ended June 30, 2015</u>
\$ 867,909	\$ 814,872	\$ 821,434	\$ 783,150	\$ 831,005
<u>868,009</u>	<u>814,812</u>	<u>821,586</u>	<u>783,150</u>	<u>831,005</u>
<u>\$ (100)</u>	<u>\$ 60</u>	<u>\$ (152)</u>	<u>\$ -</u>	<u>\$ -</u>
\$ 5,011,572	\$ 4,630,058	\$ 4,427,409	\$ 4,222,742	\$ 3,888,779
17.32%	17.60%	18.56%	18.55%	21.37%

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Required Supplementary Information**  
**Schedule of District OPEB Contributions**  
**MPSERS Cost-sharing Multiple-employer Plan**  
**June 30, 2022**

	<u>Year Ended June 30, 2022</u>	<u>Year Ended June 30, 2021</u>
Contractually required contribution	\$ 512,594	\$ 503,370
Contributions in relation to the contractually required contribution	<u>512,594</u>	<u>503,370</u>
Contribution deficiency (excess)	<u>\$ -</u>	<u>\$ -</u>
District's covered-employee payroll	\$ 6,580,114	\$ 6,034,125
Contributions as a percentage of covered employee payroll	7.79%	8.34%

Note: GASB Statement No 75 was implemented in fiscal year 2018. This schedule is being built prospectively. Ultimately, 10 years of data will be presented.

<u>Year Ended June 30, 2020</u>	<u>Year Ended June 30, 2019</u>	<u>Year Ended June 30, 2018</u>
\$ 439,039	\$ 385,831	\$ 330,052
<u>439,039</u>	<u>385,831</u>	<u>330,052</u>
<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>
\$ 5,682,906	\$ 5,011,572	\$ 4,630,058
7.73%	7.70%	7.43%

**COPPER COUNTRY INTERMEDIATE SCHOOL DISTRICT**  
**Notes to Required Supplementary Information**  
**June 30, 2022**

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**Note A – Net Pension Liability and Contributions**

**Changes of benefit terms:** There were no changes of benefit terms in 2021-22.

**Changes of assumptions:** There were no changes of benefit assumptions in 2021-22.

**Note B – Net OPEB Liability and Contributions**

**Changes of benefit terms:** There were no changes of benefit terms in 2021-22.

**Changes of assumptions:** There were no changes of benefit assumptions in 2021-22.