



Copper Island Academy is seeking **Highly Effective Middle School Teachers** to join our outstanding educational team.

We are seeking teachers who embody the Finnish concept of “sisu”. Do you have what it takes to embrace challenges, yet be creative, nurturing, and help each child soar?

Copper Island Academy is a newly authorized public school academy in the Keweenaw Peninsula of Michigan. Founded on the effective practices of the world renowned Finnish education system, our model blends a balance of classical and contemporary instructional practices while prioritizing frequent periods of unstructured play, the development of essential lifelong skills, outdoor learning, student independence, and individualized development.

Despite borrowing principles of the Finnish education system, we have great pride in our country and the strong foundations that have established our freedoms. We feel that it is essential for our students to develop a solid understanding of their civic responsibilities, and will emphasize and embrace our American roots, heritage, and values.

At Copper Island Academy, teachers can expect:

- A Community of Support
- Professional Autonomy and Trust
- Competitive Compensation
- A Culture of High Expectations

We offer competitive medical, dental and vision plans with a low employee contribution. A 401k plan with employer contribution is available!

To be considered as a candidate to join our team, please submit your application via our application portal.

Required Qualifications: A valid Michigan teaching certificate (or the ability to obtain) is required for all candidates.

See our website, [www.copperislandacademy.org](http://www.copperislandacademy.org), for more information!