

CCISD Hexagon Tool Proposal Form

Updated 4/13/20

The Hexagon Tool is a planning tool to guide selection and evaluate potential programs and practices. It can be used to better understand how a new or existing program or practice fits into an implementing site's existing work and context. It does this by examining 6 factors relating to Program Indicators (Evidence, Usability, and Supports) and Implementing Site Indicators (Need, Fit, Capacity to Implement). Please submit your proposal and include the following information.

BRIEF OVERVIEW of proposed practice/program:

PROGRAM INDICATORS

Provide a summary of **EVIDENCE** supporting the practice/program

- Strength of evidence—for whom in what conditions:
 - Number of studies
 - Population similarities
 - Diverse cultural groups
 - Efficacy or Effectiveness
- Outcomes – Is it worth it?
- Fidelity data
- Cost – effectiveness data

Provide a summary of the **USABILITY** of this program.

- Well defined program *Note: If the practice/program isn't operationalized (clear instructions on how to use it), and you would like to operationalize it, consider using this document: [Operationalizing Effective Innovations](#)*
- Mature sites to observe
- Several replications
- Adaptations for context

The review committee will also be considering the district **SUPPORTS** to implement this practice/program.

- Expert assistance
- Staffing
- Training
- Coaching and supervision
- Racial equity impact assessment
- Data systems/technology support
- Administration and system

IMPLEMENTING SITE INDICATORS

Describe the **NEED** for practice/program:

- Target population identified
- Disaggregated data indicating population needs
- Parent & community perceptions of need
- Addresses service or system gaps

Describe the **FIT** with current initiatives:

- Alignment with community, regional, state priorities
- Fit with family and community values, culture and history
- Impact on other interventions & initiatives
- Alignment with organizational structure

Note: Can consider using an [Alignment Document](#) if you need more support in this area

Provide a summary of **CAPACITY TO IMPLEMENT** that will be needed to support the success of this program

- Staff meets minimum qualifications
- Able to sustain staffing, coaching, training, data systems, performance assessment and administration
 - financial capacity
 - structural capacity
 - cultural responsiveness capacity
- Buy in process operationalized
 - practitioners
 - families

Do you have any additional information relevant to these areas?

Please submit this proposal to the building administration.

The Hexagon: An Exploration Tool

The Hexagon can be used as a planning tool to guide selection and evaluate potential programs and practices for use.

IMPLEMENTING SITE INDICATORS

CAPACITY TO IMPLEMENT

Staff meet minimum qualifications

Able to sustain staffing, coaching, training, data systems, performance assessment, and administration

- Financial capacity
- Structural capacity
- Cultural responsiveness capacity

Buy-in process operationalized

- Practitioners
- Families

FIT WITH CURRENT INITIATIVES

Alignment with community, regional, state priorities

Fit with family and community values, culture and history

Impact on other interventions & initiatives

Alignment with organizational structure

NEED

Target population identified

Disaggregated data indicating population needs

Parent & community perceptions of need

Addresses service or system gaps

PROGRAM INDICATORS

EVIDENCE

Strength of evidence—for whom in what conditions:

- Number of studies
- Population similarities
- Diverse cultural groups
- Efficacy or Effectiveness

Outcomes – Is it worth it?

Fidelity data

Cost – effectiveness data

USABILITY

Well-defined program

Mature sites to observe

Several replications

Adaptations for context

SUPPORTS

Expert Assistance

Staffing

Training

Coaching & Supervision

Racial equity impact assessment

Data Systems Technology Supports (IT)

Administration & System